



PR/110730 | HR Open Discuccion

募集職種

人材紹介会社

ジェイエイシーリクルートメントインド

求人ID

1611335

業種

化学・素材

雇用形態

正社員

勤務地

インド

給与

経験考慮の上、応相談

更新日

2026年09月08日 10:35

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

日常会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Learning & Development

- Design and implement employee learning and development strategies.
- Assess training needs and create annual training calendars.
- Conduct leadership, behavioural, soft skills, and professional development programs.
- Partner with business leaders to identify capability-building opportunities.
- Measure training effectiveness and recommend improvements.

Employee Coaching & Mentoring

- Act as a senior coach and trusted HR partner for employees.

- Guide employees on career development, performance improvement, and workplace challenges.
- Support managers in handling employee concerns and development planning.
- Facilitate career conversations and succession planning initiatives.

Employee Engagement

- Drive employee engagement initiatives and wellness programs.
- Conduct employee feedback sessions, pulse surveys, and focus groups.
- Develop action plans to enhance employee satisfaction and retention.

Foster a positive and inclusive workplace culture

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会社説明