Fashion Merchandiser｜Shape the Future of Daruma Jeans（Tokyo）

¥3.5-7M｜2-Month Trial⇨Permanent（正社員登用あり）

募集職種

採用企業名
Mediabound株式会社

求人ID
1611255

業種
旅行・観光

雇用形態
契約

勤務地
東京都 23区

給与
350万円 ~ 700万円

勤務時間
In accordance with company regulations

休日・休暇
In accordance with company regulations

更新日
2026年11月10日 02:00

応募必要条件

職務経験
1年以上

キャリアレベル
中途経験者レベル

英語レベル
日常会話レベル

日本語レベル
ネイティブレベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

≪Job Description & Position Highlights≫

- Responsible for merchandising tasks such as product planning and development, market research, sales strategies, and inventory analysis
- You'll be involved in a wide range of activities, from product development to brand strategy, and can apply your own ideas to product and brand creation
- You'll have the opportunity to take on major projects and positions of responsibility alongside a growing denim brand
- Earn ¥300,000–¥600,000 per month while helping grow an emerging denim brand, with opportunities for career advancement and permanent employment.

【Job Responsibilities】

Don’t just manage products—build a legacy.

We are looking for a talented and ambitious Merchandiser to join Daruma Jeans. This is an exciting opportunity for someone who wants more than just a job; you will have the chance to take ownership, develop your skills, and grow your career while helping shape the future of an emerging, global denim brand.

As our Merchandiser, you will work closely with internal teams and external partners to support product planning, development, production, inventory, and merchandising strategy.
We are looking for someone who understands both the creative and commercial sides of fashion and is excited to help build products that customers love.

< Key Responsibilities >
The opportunity to grow with and make a real impact on an emerging fashion brand.

- Support the planning and development of new Daruma Jeans products and collections
- Conduct market research and analyze fashion, denim, and consumer trends
- Coordinate with designers, manufacturers, suppliers, and internal teams
- Manage product schedules and support the development process from concept to launch
- Assist with pricing, product positioning, and merchandising strategy
- Monitor inventory and sales performance and identify opportunities for improvement
- Support seasonal product planning and collection management
- Help develop strategies to strengthen the Daruma Jeans brand and product offering
- Coordinate product information, samples, materials, and related documentation
- Take on new responsibilities as the brand and business continue to grow

< Why Join Daruma Jeans? >

• **High Impact:** You aren't just an employee; you are a core architect of the brand's business strategy.

• **Creative Freedom:** Bring your ideas to the table. If you believe in a new product, we want to build it with you.

• **Fast-Track Growth:** Our startup culture rewards initiative and results with rapid career advancement.

• **Diverse Work:** No two days are the same—one day you’re analyzing spreadsheets, the next you’re in a factory perfecting a denim wash.

Compensation & Benefits

• **Salary:** ¥300,000 – ¥600,000 per month (Based on Experience & Performance).

• **Benefits:** Transportation fully covered, health insurance, and performance-based bonuses.

Our Values

Speed is King – We execute ideas fast.

Customer Obsession – We create unforgettable experiences.

Professionalism and Class – We hold ourselves to high standards.

Relentless Perseverance – We solve problems and never give up.

Apply today and help us build the next generation of denim excellence!

【Employment Type】

Fixed-term contract (Full-time), with the possibility of conversion to permanent employment.

- Initial contract period: 2 months
- Contract renewal may be offered based on performance, attendance, suitability, and business needs.
- Permanent employee conversion is subject to an evaluation and interview during the contract period.
- Permanent employment is not guaranteed.

【Salary】
¥300,000–¥600,000 per month
*Salary will be determined based on prior experience, skills, performance, and overall fit for the role.

【Working Hours】

Flextime system (one-month settlement period)

- Core hours: 9:00–15:00
- Flexible hours: 5:00–22:00
- Standard break: 12:00–13:00

Depending on operational requirements, employees may be required to follow assigned shifts or working hours at specific locations.

【Holidays & Leave】

- 105 annual holidays
- Saturdays, Sundays, and other company-designated days
- Annual paid leave in accordance with Japanese law
- Maternity, childcare, and family-care leave in accordance with Japanese law

【Work Location】
In accordance with company regulations

【Benefits & Welfare】

- Full social insurance: Health insurance, Employees' pension insurance, Employment insurance, Workers' accident compensation insurance
- Transportation expenses in accordance with company policy
- Opportunities for career development and professional growth

スキル・資格

【Requirements】

• **Experience:** Proven track record in fashion/denim merchandising, buying, or product management.

• **Skills:** Strong analytical mindset (Excel/Sheets) combined with a creative eye for fashion.

• **Language:** Professional-level English and Japanese.

• **Mindset:** An entrepreneurial spirit who thrives in ambiguity and loves solving complex business problems.

【Ideal Candidate】
We are looking for someone who is passionate about fashion and wants to build a long-term career in the industry.
You may be a great fit if you:

- Have experience in merchandising, fashion, apparel, denim, product development, buying, or a related field
- Have a strong interest in fashion and product development
- Understand current fashion trends and consumer behavior
- Are organized and comfortable managing multiple projects and deadlines
- Have strong communication and coordination skills
- Are proactive, ambitious, and comfortable working in a growing environment
- Want the opportunity to take on responsibility and grow with a developing brand

会社説明