

Test Lead - SAP S4/HANA Rollout 独占求人

募集職種

人材紹介会社
株式会社ネックサス

求人ID
1610092

業種
ITコンサルティング

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

雇用形態
正社員

勤務地
東京都 23区

給与
経験考慮の上、応相談

更新日
2026年10月28日 07:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
流暢レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

We are seeking a highly experienced Global Test Lead to oversee and manage the testing lifecycle of a large-scale S4/HANA ERP rollout. The ideal candidate will be a Japanese speaker with bilingual proficiency (Japanese and English), demonstrating strong expertise in SAP implementations, testing strategies, and cross-functional collaboration within complex, multinational environments.

Key Responsibilities:
Test Management & Leadership:

- Define, implement, and manage the overall test strategy, including unit, integration, regression, UAT, and performance testing for the S4/HANA rollout.
- Coordinate with global and regional teams to align test plans and execution schedules across multiple geographies and business units.
- Lead test planning, prioritization, and resource allocation to ensure adherence to project timelines and quality standards.

Stakeholder Collaboration:

- Act as the primary liaison between functional, technical, and business teams to address test requirements, dependencies, and defect resolution.
- Collaborate with business users, key stakeholders, and the PMO to ensure alignment of testing objectives and business needs.
- Communicate progress, risks, and mitigation plans effectively to stakeholders in both Japanese and English.

Test Execution & Quality Assurance:

- Oversee the execution of test cases, scripts, and scenarios, ensuring comprehensive coverage of functional, non-functional, and technical requirements.
- Manage defect triaging, reporting, and resolution to maintain project momentum.
- Ensure compliance with SAP and organizational best practices for testing and quality assurance.

Team Management:

- Lead a global team of testers, ensuring coordination and consistency across onshore, nearshore, and offshore resources.
- Provide mentorship and guidance to team members on testing methodologies, tools and best practices.

Tools & Automation:

- Leverage tools like SAP Solution Manager, Tricentis Tosca, or equivalent for test management and automation.
- Drive initiatives to automate repetitive test cases to improve efficiency and reduce manual efforts.

Risk Management:

- Identify and proactively mitigate risks related to testing, data, or environment readiness.
- Develop contingency plans to address potential testing bottlenecks or delays.

スキル・資格

Mandatory Requirements:

- Preferable Japanese speaker with business-level English proficiency (written and spoken).
- 10+ years of experience in test management for ERP implementations, including at least 3 years with SAP S4/HANA rollouts.
- Strong understanding of SAP modules and end-to-end processes in large-scale ERP deployments.
- Proven ability to work across multinational teams and geographies, managing culturally diverse teams.

Technical Expertise:

- Hands-on experience with test management tools Tricentis Tosca, or similar.
- Knowledge of test automation frameworks and methodologies.
- Familiarity with SAP Solution Manager for test suite management.

Soft Skills:

- Excellent communication, negotiation, and stakeholder management skills.
- Strong analytical and problem-solving skills with attention to detail.
- Ability to work in a fast-paced, dynamic environment with tight deadlines.

Preferred Qualifications:

- Certification in SAP S4/HANA or related modules.
- ISTQB or equivalent testing certification.
- Experience working within regulated industries (e.g., pharmaceuticals, manufacturing).

会社説明