



PR/120218 | Factory Manager (Textile)

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント タイランド

求人ID

1609978

業種

小売

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年09月01日 12:23

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Position: Factory Manager (Textile)

Salary: 70,000 – 100,000THB +/- (Negotiable)

Location: Ratchaburi.

Our client is a specialized textile manufacturing,

Key Responsibilities

- Production Management
- Manage daily textile manufacturing operations.

- Ensure production targets, efficiency, and productivity are achieved.
- Monitor spinning, knitting, weaving, dyeing, finishing, or garment production processes.
- Optimize production scheduling and capacity utilization.

- Quality Assurance

- Establish and maintain quality standards.
- Lead corrective and preventive actions (CAPA).
- Reduce defects, customer complaints, and waste.

- Cost Control

- Monitor manufacturing costs and productivity.
- Drive cost reduction initiatives.
- Improve labor and machine utilization■

- Factory Leadership

- Lead and develop department managers and supervisors.
- Build a high-performance manufacturing culture.
- Conduct performance evaluations and succession planning.

- Continuous Improvement

- Implement Lean Manufacturing, Kaizen, 5S, and TPM activities.
- Lead productivity improvement projects.
- Support factory digitalization and automation initiatives.

- Safety & Compliance

- Ensure compliance with company policies and local regulations.
- Maintain occupational health and safety standards.
- Lead environmental and sustainability initiatives.

- Communication with Japanese Management

- Report factory performance directly to Japanese executives.
- Participate in meetings with Japanese customers and headquarters.
- Translate operational requirements into actionable factory plans.

Qualifications

- Fluent in Japanese (JLPT N3 or above preferred)

- Bachelor's Degree or higher in Textile Engineering, Industrial Engineering, Mechanical Engineering, or related field.
- Minimum 10-15 years in textile manufacturing.
- Minimum 5 years in Factory Manager, Plant Manager, Production Director, or similar leadership role.
- Strong knowledge of Yarn Manufacturing, Knitting, Weaving, Dyeing & Finishing, Garment Production
- Understanding of Lean Manufacturing, Kaizen, TPM, 5S, ISO systems.

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会社説明