

PR/120218 | Factory Manager (Textile)

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1609978

業種
小売

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年10月27日 18:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Position: Factory Manager (Textile)

Salary: 70,000 – 100,000THB +/- (Negotiable)

Location: Ratchaburi.

Our client is a specialized textile manufacturing,

Key Responsibilities

- Production Management
- Manage daily textile manufacturing operations.

- Ensure production targets, efficiency, and productivity are achieved.
- Monitor spinning, knitting, weaving, dyeing, finishing, or garment production processes.
- Optimize production scheduling and capacity utilization.

- Quality Assurance
- Establish and maintain quality standards.
- Lead corrective and preventive actions (CAPA).
- Reduce defects, customer complaints, and waste.

- Cost Control
- Monitor manufacturing costs and productivity.
- Drive cost reduction initiatives.
- Improve labor and machine utilization

- Factory Leadership
- Lead and develop department managers and supervisors.
- Build a high-performance manufacturing culture.
- Conduct performance evaluations and succession planning.

- Continuous Improvement
- Implement Lean Manufacturing, Kaizen, 5S, and TPM activities.
- Lead productivity improvement projects.
- Support factory digitalization and automation initiatives.

- Safety & Compliance
- Ensure compliance with company policies and local regulations.
- Maintain occupational health and safety standards.
- Lead environmental and sustainability initiatives.

- Communication with Japanese Management
- Report factory performance directly to Japanese executives.
- Participate in meetings with Japanese customers and headquarters.
- Translate operational requirements into actionable factory plans.

Qualifications

- Fluent in Japanese (JLPT N3 or above preferred)

- Bachelor's Degree or higher in Textile Engineering, Industrial Engineering, Mechanical Engineering, or related field.
- Minimum 10-15 years in textile manufacturing.
- Minimum 5 years in Factory Manager, Plant Manager, Production Director, or similar leadership role.
- Strong knowledge of Yarn Manufacturing, Knitting, Weaving, Dyeing & Finishing, Garment Production
- Understanding of Lean Manufacturing, Kaizen, TPM, 5S, ISO systems.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明