Senior Compliance Manager - Market Leading FMCG

Senior position in a unique organisation

募集職種

人材紹介会社
ALBERTO株式会社

求人ID
1609798

業種
小売

雇用形態
正社員

勤務地
東京都 23区

給与
1600万円 ~ 1900万円

更新日
2026年10月27日 15:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

This is an excting role for an experienced compliance professional to help develop and maintain a strong ethics and compliance framework for a multinational business in Japan. The role combines hands-on advisory work with program management and stakeholder engagement.

Key Responsibilities

- Support the implementation and continuous improvement of the company's compliance framework in line with global standards and local requirements
- Identify and manage compliance risks through risk assessments, monitoring, testing, and remediation activities
- Build strong relationships with business leaders and employees while contributing to regional and global compliance initiatives
- Provide practical advice on areas including anti-bribery, conflicts of interest, third-party risk, internal reporting, and regulatory compliance
- Develop compliance communications and training programs that promote ethical decision-making and a strong culture of integrity

- Support and manage investigations into potential compliance concerns, ensuring appropriate confidentiality, documentation, and follow-up actions
- Prepare reports and analysis on compliance risks, trends, and program effectiveness for senior management

For further details, please contact Andrew directly and in confidence at andrew@alberto-recruitment.com

スキル・資格

The successful candidate will have the following profile:

- Bachelor’s degree or higher, ideally in law, business, compliance, finance, risk, or a related discipline. Professional qualifications in a relevant field are a plus
- 7+ years of experience in compliance, legal, risk, audit, internal controls, or a related function, preferably within an international organization
- Experience developing or supporting compliance frameworks, risk assessments, investigations, monitoring, and business advisory activities, ideally within a regulated environment
- Strong understanding of corporate ethics, compliance, governance, risk management, and relevant regulatory requirements, combined with sound judgment and a practical, business-focused approach
- Strong communication, stakeholder management, influencing, and project management skills, with the ability to work effectively across different functions and seniority levels
- Fluency in both written and spoken **Japanese and English**

会社説明