



UI/UX Designer in Global Team; Design for the World

Sharing Japanese Craftsmanship Worldwide

募集職種

採用企業名

TAIMATSU株式会社

求人ID

1609674

部署名

Engineer Division

業種

インターネット・Webサービス

会社の種類

中小企業 (従業員300名以下)

外国人の割合

外国人 多数

雇用形態

正社員

勤務地

東京都 23区, 中央区

最寄駅

都営大江戸線、 勝どき駅

給与

350万円 ~ 800万円

更新日

2026年09月08日 00:00

応募必要条件

職務経験

1年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル

日常会話レベル

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

【About Our Company】

We are a fast-growing startup redefining Japanese craftsmanship for the modern world under the concept “**Bringing Japanese Tradition into Everyday Life Worldwide.**”

- Our products span traditional Japanese knives, sake, samurai-inspired crafts, and more—reimagined for global audiences.
- Over **80% of our team members are non-Japanese**, representing **56+ nationalities**, creating a highly diverse and global environment.
- Despite being only a few years old, we have achieved sales in **166+ countries** and recorded **255% year-over-year growth**, earning strong recognition from customers worldwide.

【Position Overview】

Lead UI/UX design for our **e-commerce and digital experiences**, driving stronger brand value and better user experiences. You'll work across **Shopify-powered cross-border e-commerce**, from requirements and wireframes to visual design, while gaining experience across **multiple brands** and a global audience.

【Key Responsibilities】

- Design and optimize UI/UX for Shopify-based e-commerce websites
- Create wireframes, mockups, and high-fidelity designs in Figma
- Build and maintain design systems across multiple brands
- Plan and design landing pages and digital campaigns
- Design with responsive layouts and accessibility in mind

【Team Structure】

You will join our Engineer division, where engineers, designers, and marketers work in tight collaboration.

- A small, high-impact team with significant individual ownership.
- A culture that encourages proactive proposals and fast execution.
- Daily communication with global team members; English is used frequently.

【Work Style】

- **Weekends and public holidays off**, with **125 annual holidays**.
- Average monthly overtime: **~10 hours**.
- Paid leave is easy to take, supporting healthy work-life balance.
- Primarily office-based, enabling close teamwork and rapid development cycles.

【Employment Type】

Full-time employee (Permanent)

Probation period: 6 months (no change in salary or benefits)

【Compensation】

Annual salary: ¥3.6M–¥8.0M

Monthly salary: ¥300,000–¥600,000 + bonuses

Salary determined based on experience and capability

Bonuses: General employees: **2 times/year**

Comprehensive/managerial roles: **3 times/year**

Salary increases: Conducted based on performance

【Work Location】

Harumi Triton Square X-Building 22F, 1-8-10 Harumi, Chuo-ku, Tokyo

Nearest station: **Kachidoki (Toei Oedo Line)**

【Working Hours】

Flextime System (8 hours actual work)

- Start time: 7:00 a.m. – 11:00 a.m.

- End time: 3:00 p.m. – 9:00 p.m.

- Core hours (mandatory working hours): 11:00 a.m. – 3:00 p.m.

Average overtime: **~10 hours/month**

【Holidays & Leave】

125 annual holidays

Full two-day weekends (Sat/Sun)

National holidays

Christmas & Lunar New Year leave (3 days selectable between Dec–Feb)

Paid leave (granted after 6 months)

【Benefits】

Transportation allowance (up to ¥25,000/month)

Full social insurance coverage

Overtime allowance

Position allowance

スキル・資格

Required Qualifications

- **2+ years of professional experience in UI/UX design** (e-commerce experience is a plus)
- **Strong proficiency in Figma** and a solid understanding of design systems
- **Deep understanding of responsive design** and best practices
- Experience designing and maintaining **visual consistency across multiple brands and websites**

- **Business-level English proficiency**

Nice to Have

- **Conversational Japanese** for day-to-day communication
- Hands-on experience with **HTML, CSS, JavaScript, and/or Liquid**
- Strong **file management and design workflow/process management** skills
- Experience using **data and insights to improve creative and design performance**
- A flexible, proactive approach to **adopting and leveraging AI tools** in your workflow

✳️Portfolio submission required

会社説明