

randstad professionals

Java Developer

Up to 10M! English Only OK!

募集職種

派遣会社
ランスタッド株式会社　プロフェッショナル事業本部

採用企業名
Leading financial holding company

求人ID
1609566

業種
インターネット・Webサービス

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合
外国人 多数

雇用形態
正社員

勤務地
東京都 23区

給与
700万円 ~ 1000万円

更新日
2026年11月04日 01:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル
無し

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

You will join as a Senior Engineer — a hands-on leader who delivers through execution. Your primary output is high-quality software: design documents, production code, and reliable deployments.
In addition, you will play a key role in improving overall team quality by bridging the gap between experienced engineers and the broader team. You will connect architectural intent with day-to-day implementation — staying close enough to the system design to guide direction, and close enough to the code to ensure correct execution.

【Responsibilities】
Design & Development
- Lead basic design for new features and PSP integrations, including: Software architecture, Component design, Database schema design
- Establish and maintain clear design guidelines and coding standards
- Develop, test, and deploy production-grade Java applications end-to-end

Review & Quality Improvement
- Review system designs before implementation to identify structural issues early
- Conduct code reviews focusing on correctness, maintainability, and security
- Provide clear, actionable feedback that explains the reasoning (“why”), enabling team learning
- Identify recurring issues and convert them into documented guidelines to prevent repetition

Team Enablement
- Support engineers and team leads by aligning design intent with implementation
- Act as a bridge between leadership and engineers to improve consistency and reduce friction
- Raise the overall engineering standard through hands-on guidance and example

スキル・資格

- 8+ years of experience in Java development
- Proven experience delivering production systems in high-traffic, transaction-critical environments
- Strong ability to independently lead basic design (architecture, components, database schema)
- Solid experience in code reviews and enforcing coding standards across teams
- Ability to quickly understand unfamiliar codebases and assess structure and risks

会社説明