



PR/110666 | DGM / GM- Design & Testing

募集職種

人材紹介会社

ジェイエイシーリクルートメントインド

求人ID

1609427

業種

その他（メーカー）

雇用形態

正社員

勤務地

インド

給与

経験考慮の上、応相談

更新日

2026年08月25日 11:12

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

日常会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Designation-DGM/GM- Design & Testing

Location-Manesar

Job Description:

- Proven experience leading automotive Design and Testing teams at Manager / HOD level.
- Experience or sound product knowledge in at least one of the following: Control Cables, Window Regulators, or other automotive mechanical products.
- Manage the full development cycle from customer requirements and feasibility through design, prototype, validation, customer approval, PPAP, and SOP.
- Review 2D/3D drawings, GD&T, specifications, materials, BOMs, design calculations, test plans, and validation results.
- Apply APQP, DFMEA, DVP&R, design reviews, lessons learned, and ECR/ECN control to manage product risks and changes.
- Lead the Design and Testing teams by setting priorities, allocating resources, monitoring schedules, and developing team capability.
- Lead root-cause analysis and corrective actions for design, testing, production, and customer-related problems.
- Ensure controlled release and revision management of drawings, BOMs, test reports, and confidential customer

technical information.

- Coordinate technical activities with customers, companies, Sales, Quality, PE, Manufacturing, Purchase, and suppliers.
- Communicate effectively in English and review or approve technical deliverables within the assigned authority.
- End-to-end product development experience is essential; drafting-only or manufacturing-only experience is not sufficient.

Others:

- Direct experience with Control Cables or Window Regulators.
- Experience working with Japanese OEMs or Japanese Tier-1 suppliers.
- Experience coordinating with global or overseas engineering teams.
- Working knowledge of CATIA V5 or equivalent CAD, PLM, ERP, or drawing management systems
- Experience managing validation laboratories and durability, environmental, strength, friction, wear, or NVH testing.
- Experience in VA/VE, localization, benchmarking, and cost-reduction activities.
- Knowledge of IATF 16949 / ISO 9001 audits and customer-specific requirements.
- Reports to the Design & Testing AVP.
- Based in Gurgaon–Manesar; domestic and overseas travel may be required.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明