



マレーシアの求人なら
JAC Recruitment Malaysia

PR/160897 | Head of R&D, Lead the Growth of a New Global Innovation Hub

募集職種

人材紹介会社
ジェイエイシーリクルートメントマレーシア

求人ID
1609331

業種
その他（メーカー）

雇用形態
正社員

勤務地
マレーシア

給与
経験考慮の上、応相談

更新日
2026年08月25日 11:03

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢

日本語レベル
無し

最終学歴
短大卒：準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

A leading medical technology company is expanding its Research & Development (R&D) presence in Penang as part of its global innovation network is seeking an experienced Head of R&D to lead the establishment and growth of the site, driving strategic initiatives, product development excellence, and organizational capability building. The successful candidate will oversee site operations, develop high-performing teams, foster collaboration with global stakeholders, and ensure the delivery of innovative products within a regulated environment.

Key Responsibilities

- Develop and execute the Penang R&D strategy aligned with global business objectives.
- Build and scale the R&D organization through recruitment, talent development, and succession planning.
- Lead product development activities while ensuring compliance with quality and regulatory requirements.
- Drive collaboration across global teams to align priorities, resources, and project execution.

- Oversee site operations, laboratory facilities, infrastructure planning, and EHS compliance.
- Manage budgets and resources to support growth and operational excellence.
- Build partnerships with universities, research institutions, and industry stakeholders.
- Foster a culture of innovation, accountability, collaboration, and continuous improvement.

Key Requirements

- Master's Degree or PhD in Engineering, Biomedical Engineering, Life Sciences, or a related discipline.
- Minimum 12 years of R&D experience within Medical Devices, IVD, Pharmaceuticals, Biotechnology, or other regulated industries.
- At least 5 years of leadership experience managing managers, leaders, or large technical teams.
- Proven experience establishing, scaling, or transforming R&D or engineering organizations.
- Strong expertise in product development, verification & validation, quality systems, and ISO 13485. Experience leading complex cross-functional programs within a global environment.
- Strong strategic thinking, stakeholder management, communication, and leadership skills.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明