



Understanding People

Senior Recruiter シニアリクルーター - Talent Acquisition

Lead Full-Cycle Recruitment

募集職種

人材紹介会社
スペシャライズドグループ株式会社

求人ID

1609076

業種

ビジネスコンサルティング

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年08月21日 10:43

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒： 学士号

現在のビザ

日本での就労許可が必要です

募集要項

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Overview

Our client, a global professional services firm, is seeking a Senior Recruiter for their Tokyo office. This role offers the opportunity to lead recruitment strategies across various levels, enhancing the firm's employer brand and talent pipeline. Enjoy comprehensive benefits including health and welfare programs, tuition assistance, and career mobility.

Key Responsibilities:

- Lead full recruitment lifecycle for all roles
- Develop and execute hiring strategies with business leaders
- Lead campus recruiting initiatives and engagement
- Build relationships with universities and external partners
- Enhance recruiting processes and candidate experience
- Manage recruiting data and ATS records for insights
- Promote diversity through targeted sourcing strategies
- Lead employer branding initiatives in the market

Requirements:

- 4-6 years recruitment experience in professional services or consulting
- Japanese language proficiency (mandatory)
- Experience with LinkedIn Recruiter and direct search techniques
- Experience with Applicant Tracking Systems like Workday
- Bachelor's degree or equivalent experience
- Experience in campus recruiting and talent attraction strategies
- Strong stakeholder management and relationship-building skills
- Proficiency in Microsoft Office (Excel, PowerPoint, Word)

Benefits:

- Competitive salary
- Comprehensive health and welfare benefits
- Potential for permanent position

会社説明