



Front-End Engineer in Global Team; Build Diverse UI

Sharing Japanese Craftsmanship Worldwide

募集職種

採用企業名

TAIMATSU株式会社

求人ID

1609066

部署名

Engineer Division

業種

インターネット・Webサービス

会社の種類

中小企業 (従業員300名以下)

外国人の割合

外国人 多数

雇用形態

正社員

勤務地

東京都 23区, 中央区

最寄駅

都営大江戸線、 勝どき駅

給与

400万円 ~ 850万円

更新日

2026年09月02日 00:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル

日常会話レベル

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

【About Our Company】

We are a fast-growing startup redefining Japanese craftsmanship for the modern world under the concept “**Bringing Japanese Tradition into Everyday Life Worldwide.**”

- Our products span traditional Japanese knives, sake, samurai-inspired crafts, and more—reimagined for global audiences.
- Over **80% of our team members are non-Japanese**, representing **56+ nationalities**, creating a highly diverse and global environment.
- Despite being only a few years old, we have achieved sales in **166+ countries** and recorded **255% year-over-year growth**, earning strong recognition from customers worldwide.

【Position Overview】

We are looking for a creative developer who works comfortably across both design and code.

You can take an idea or a reference and turn it into a polished, working experience, and you own the visual craft from concept to launch. Much of the work is Shopify-based storefronts, but not all of it.

You will also build outside e-commerce, including custom sites, interactive experiences, internal tools, and prototypes for new ideas. You will work closely with our designer, front-end developers, and marketing team. You will have both the support of a team and the freedom to shape and improve the experience.

We value people who bring their own ideas and can demonstrate them through working prototypes.

【Key Responsibilities】

- Design and build custom storefronts and websites, from concept to launch
- Translate ideas and references into polished, working interfaces
- Prototype and iterate quickly
- Build reusable components and features across our brands
- Take on projects beyond e-commerce, such as interactive sites, tools, and experiments
- Give close attention to layout, motion, interaction, and detail
- Keep experiences fast, responsive, and consistent across devices

【Why you might like it here】

- Real ownership of how our work looks and feels
- Variety across e-commerce and other projects
- Room to experiment and contribute your own ideas
- A small team where your work ships and has impact
- Beautiful products with genuine craft and story behind them
- A global, bilingual environment

【Team Structure】

You will join our Engineer division, where engineers, designers, and marketers work in tight collaboration.

- A small, high-impact team with significant individual ownership.
- A culture that encourages proactive proposals and fast execution.
- Daily communication with global team members; English is used frequently.

【Work Style】

- **Weekends and public holidays off**, with **125 annual holidays**.
- Average monthly overtime: **~10 hours**.
- Paid leave is easy to take, supporting healthy work-life balance.
- Primarily office-based, enabling close teamwork and rapid development cycles.

【Employment Type】

Full-time employee (Permanent)

Probation period: 6 months (no change in salary or benefits)

【Compensation】

Annual salary: ¥4.2M–¥8.5M

Monthly salary: ¥300,000–¥600,000 + bonuses

Salary determined based on experience and capability

Bonuses: General employees: **2 times/year**

Comprehensive/managerial roles: **3 times/year**

Salary increases: Conducted based on performance

【Work Location】

Harumi Triton Square X-Building 22F, 1-8-10 Harumi, Chuo-ku, Tokyo

Nearest station: **Kachidoki (Toei Oedo Line)**

【Working Hours】

Flextime System (8 hours actual work)

- Start time: 7:00 a.m. – 11:00 a.m.

- End time: 3:00 p.m. – 9:00 p.m.

- Core hours (mandatory working hours): 11:00 a.m. – 3:00 p.m.

Average overtime: **~10 hours/month**

【Holidays & Leave】

125 annual holidays

Full two-day weekends (Sat/Sun)

National holidays

Christmas & Lunar New Year leave (3 days selectable between Dec–Feb)

Paid leave (granted after 6 months)

【Benefits】

Transportation allowance (up to ¥25,000/month)

Full social insurance coverage

Overtime allowance

Position allowance

スキル・資格**※Portfolio submission required****【Required Qualifications】**

- Strong front-end skills: HTML, CSS, JavaScript, and a modern framework (React, Next.js, Vue, or similar)
- A portfolio demonstrating creative, visually considered work
- A good eye for design, and the ability to build visually and work independently
- Professional-level English

【Nice to have (any of these is a plus, none are required)】

- Shopify and Liquid experience
 - Understanding of core e-commerce flows (cart, checkout, order handling)
 - API integration (REST, GraphQL)
 - Webflow, headless commerce (Hydrogen), or motion work (GSAP, Framer Motion, WebGL)
 - Git and CI/CD
 - Business-level Japanese
 - Cross-border e-commerce, or experience with Japanese crafts or inbound-tourism products
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会社説明