# 【英語を活かす】人事ビジネスパートナー/ HR Business Partner

> **化粧品会社にて、人事ビジネスパートナーの求人がございます。**

## 募集職種

**人材紹介会社**
ロバート・ウォルターズ (Robert Walters)

**採用企業名**
化粧品会社

**求人ID**
1609046

**業種**
日用品・化粧品

**雇用形態**
正社員

**勤務地**
東京都 23区

**給与**
1800万円 ~ 2500万円

**休日・休暇**
完全週休2日制, 土日祝日休み, 有給休暇

**更新日**
2026年11月13日 20:00

## 応募必要条件

**キャリアレベル**
中途経験者レベル

**英語レベル**
ビジネス会話レベル

**日本語レベル**
ビジネス会話レベル

**最終学歴**
大学卒： 学士号

**現在のビザ**
日本での就労許可が必要です

## 募集要項

A renowned cosmetics company is looking for an HR Business Partner. The selected candidate will drive talent acquisition, people development, employee engagement, organisational change, and HR compliance.

This company is a respected name in cosmetics and beauty products in addition to being very active in various research fields. With tens of thousands of employees around the world, this company is firmly established as an industry leader.

**Keywords:**

人事, 総務, 採用,リクルート, リクルートメント, 求人, 外資系

Job Ref: 11MGCA

**Responsibilities:**

- Attract and assess diverse talent aligned with current and future business needs
- Develop employees and strengthen succession pipelines through talent and organisational development initiatives
- Improve employee engagement by translating survey findings into targeted actions
- Foster diversity and workplace culture while supporting change management initiatives

- Ensure compliance with employment laws, HR policies, and established processes

**Requirements:**

- More than 5 years Human Resources experience (Generalist/HRBP type of experiences)
- Experience in a large/Middle scale/multinational company with diverse work environment
- Proficient in MS Office Suite
- Professional level Japanese; business level English (TOEIC 850)

## 会社説明

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.