



Training Manager

Diptyque Japan株式会社での募集です。 トレーナー・インストラクタ...

募集職種

人材紹介会社

株式会社ジェイ エイ シー リクルートメント

採用企業名

Diptyque Japan株式会社

求人ID

1608669

業種

日用品・化粧品

会社の種類

外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

600万円 ~ 900万円

勤務時間

09:00 ~ 18:00

休日・休暇

【有給休暇】有給休暇は入社時から付与されます 入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝日 夏季休暇 ...

更新日

2026年08月20日 16:11

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

【求人No NJB2394326】

◇ Training Planning Execution

- ・ Lead the planning localization and execution of product and retail excellence training programs for Retail teams
- ・ Ensure timely and high quality implementation of both global and local training initiatives translating HQ materials into impactful learning experiences adapted to the local market
- ・ Maintain excellence and consistency in product knowledge storytelling and brand communication across all Retail teams

◇ Field Coaching Store Support

- Develop and implement field coaching store follow up and continuous learning plans throughout the year
- Maintain consistency of Diptyque service rituals and boutique experience standards
- Ensure high standards of grooming and luxury service behavior across all retail teams
- Support newly onboarded employees through effective follow up and in store coaching to ensure confidence engagement and knowledge retention after training
- Partner closely with Retail leadership and Store Managers to identify development opportunities strengthen learning effectiveness and elevate advocacy within stores

◇ Team Leadership Development

- Set objectives and development plans for the Training team
- Provide direction coaching and development opportunities to enhance team capability and performance
- Drive team performance and foster a culture of coaching and continuous improvement

◇ Operational Cross Functional Collaboration

- Monitor training related KPIs and interpret relevant data to identify trends and develop action plans
- Manage training related budgets within approved scope while ensuring operational efficiencies
- Collaborate closely with Marketing Retail and cross functional stakeholders to drive alignment and execution excellence

スキル・資格

◇ Experience/Skill

- More than 8 years of experience in training learning development
- Experience in Fragrance and Beauty or related luxury industries is strongly preferred
- Strong facilitation presentation and communication skills
- Excellent organizational planning and execution abilities
- Analytical mindset with the ability to interpret data and translate insights into actionable initiatives
- Experience in people management and team development
- Business English capability
- Willingness to travel domestically as required

◇ Personal Attributes

- Strong sense of ownership and accountability
- Passion for luxury client experience and strong affinity for the brand universe
- Ability to embody and communicate brand storytelling with authenticity and consistency
- Emotionally intelligent collaborative and team oriented
- Adaptable and capable of maintaining composure in a fast paced and evolving environment
- Proactive detail oriented and solutions driven mindset

会社説明

1. 香り付きインテリア装飾製品の販売 2. 香水の販売 3. スキンケア用品、ヘアケア用品、及びボディケア用品の販売 4. 医療部外品、化粧品の製造及び販売 5. 上記に附帯する一切の業務