

Talent Acquisition Manager | HRBP Career Track | Hybrid

募集職種

人材紹介会社
株式会社SPOTTED

求人ID
1608119

業種
インターネット・Webサービス

雇用形態
正社員

勤務地
東京都 23区

給与
700万円 ~ 1000万円

更新日
2026年11月13日 00:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
流暢レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

Talent Acquisition | HRBP Career Track | Tokyo | Hybrid | ¥6M-¥11M

Description

A fast-growing B2B knowledge-platform company is looking to strengthen its recruitment function. As new business lines launch, the company is increasingly hiring for first-of-their-kind positions, and the current recruitment model is starting to show its limits.

The role calls for someone who won't simply execute an existing playbook, but who will build a personal recruitment strategy, diversify sourcing channels (direct scouting, social, referrals), and grow into a broader HRBP role over time.

Why this role

- Recruitment is a company priority, with real budget and executive backing
- Fast decision-making
- Clear path to HRBP

Responsibilities

- Define recruitment strategy and hiring requirements
- Diversify recruitment channels beyond agencies
- Design the selection process and candidate experience
- Build and deliver interviewer training
- Optimize interview/consultation operations

スキル・資格

Requirements

- 3+ years of mid-career/experienced-hire recruitment
- Experience recruiting for intangible products/services
- Track record hiring 30+ people/year
- Proven results diversifying recruitment channels
- Self-starter who takes initiative while bringing others along
- Native-level Japanese and Business-level English

会社説明