



Talent Acquisition Manager

Luxury Brand that is expanding fast

募集職種

人材紹介会社

PEAK Recruitment Japan株式会社

求人ID

1607961

業種

アパレル・ファッション

会社の種類

中小企業 (従業員300名以下) - 外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

700万円 ~ 1200万円

更新日

2026年09月02日 01:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

日常会話レベル

日本語レベル

ネイティブ

最終学歴

専門学校卒

現在のビザ

日本での就労許可が必要です

募集要項

As a **Senior Talent Acquisition Specialist**, you will lead recruitment across both **corporate and retail functions** for an international luxury fashion business. You will be responsible for developing and executing recruitment strategies while also contributing to broader HR projects beyond pure talent acquisition.

This is an excellent opportunity for an experienced recruiter who wants to take ownership of recruitment while gaining exposure to **organizational development, onboarding, training, and cross-functional projects**.

Your Impact

Talent Acquisition

- Lead recruitment across corporate and retail functions.
- Develop and strengthen direct sourcing channels through the company career page and LinkedIn.
- Improve and optimize the Applicant Tracking System and recruitment processes.
- Build and manage a strong recruitment agency network.
- Identify opportunities to reduce recruitment costs and improve process efficiency.

Organizational Development

- Support employee engagement surveys and follow-up initiatives.
- Manage and operate internal recruitment and mobility programs.
- Support preparations for the development of shared service functions.

HR Projects

- Lead or contribute to projects initiated by global headquarters or locally in Japan.
- Support projects related to **onboarding, training, employee development, and other HR initiatives**.

スキル・資格

- **5+ years of recruitment / talent acquisition experience** ; agency experience is also welcome.
- Recruitment experience within the **retail, luxury, fashion, or consumer industry** is preferred.
- Strong logical thinking and problem-solving skills.
- Excellent communication and stakeholder management skills.
- Creative and proactive approach to recruitment and HR projects.
- **Business-level English** and strong Japanese communication skills.

会社説明