



JAC Recruitment

タイの求人なら
JAC Recruitment Thailand

PR/120222 | HROD Section Manager

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1607767

業種

土木

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年09月01日 06:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Job Description

- Develop and drive talent development frameworks, including succession planning, career progression pathways, individual development plans (IDPs), competency certification programs, and learning roadmaps to support organizational growth.
- Conduct Training Needs Analysis (TNA) and establish annual learning and development plans, ensuring effective budget planning and resource allocation.
- Collaborate with business leaders and line managers to assess capability gaps and implement targeted learning solutions to enhance workforce performance.
- Monitor, evaluate, and continuously improve the effectiveness and impact of training and development programs through measurable outcomes and feedback.
- Oversee the administration, optimization, and continuous enhancement of the Learning Management System (LMS) to ensure an effective learning experience.

- Generate HRD metrics, reports, and analytics to provide insights and support strategic workforce development and talent management initiatives.

Qualifications

- Bachelor's or master's degree in political science, Human Resources or a related field.
- Minimum 5 – 10 years of experience in HR functions.
- Strong knowledge of labor law and related regulations.
- High maturity with strong interpersonal, influencing, and communication skills.
- Ability to communicate and work effectively with people across different cultures and organizational levels.
- Strong communication and presentation skills.
- Experience in HRD, including LMS management and development of training materials.
- **Ability to work in Chachoengsao.**

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

会社説明