

PR/160912 | Senior Finance Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント マレーシア

求人ID
1607166

業種
小売

雇用形態
正社員

勤務地
マレーシア

給与
経験考慮の上、応相談

更新日
2026年11月03日 16:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ネイティブレベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Key Responsibilities

- Lead and oversee end-to-end HR operations, ensuring efficient and timely service delivery across recruitment, payroll, employee relations, learning & development, foreign worker management, and HR administration.
- Drive workforce planning and recruitment initiatives to meet business manpower requirements across multiple functions.
- Manage employee and industrial relations matters, including disciplinary issues, investigations, grievances, performance management, and compliance with employment laws.
- Oversee payroll administration, compensation & benefits, and ensure compliance with statutory requirements.
- Manage foreign worker recruitment, permit renewals, accommodation, documentation, and regulatory compliance.
- Support talent development initiatives, training programs, succession planning, and performance management processes.

- Review and enhance HR policies, SOPs, systems, and processes to improve efficiency and governance.
- Partner with senior management on organizational planning, workforce optimization, and HR-related strategic initiatives.
- Lead, mentor, and develop the HR team to foster a high-performance and service-oriented culture.

Requirements

- Bachelor's Degree in Human Resources, Business Administration, Law, Psychology, or a related field.
- 10-15 years of broad HR experience, with at least 5 years in a leadership or senior management role.
- Experience in retail, F&B, manufacturing, logistics, or multi-site operations is an added advantage.

#LI-JACMY

#countrymalaysia

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明