

PR/160908 | Intergration Consultant / Technical Consultant - HR Technology

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント マレーシア

求人ID
1607163

業種
その他（人材サービス）

雇用形態
正社員

勤務地
マレーシア

給与
経験考慮の上、応相談

更新日
2026年11月17日 02:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

COMPANY OVERVIEW

A leading provider of cloud-based HRMS, payroll, and workforce management solutions is seeking an **Integration Consultant / Technical Consultant** to drive the successful implementation and integration of enterprise HR and payroll systems. This role will be responsible for requirements gathering, solution design, API integrations, data migration, system testing, and technical consulting throughout the project lifecycle. The successful candidate will work closely with clients and internal stakeholders to deliver scalable integration solutions, ensure seamless system interoperability, and support digital HR transformation initiatives across regional projects.
JOB RESPONSIBILITIES
Client Engagement & Requirements

- Engage with clients to understand business requirements and document integration or system needs and translate business needs into functional and technical specifications
- Support project scoping, gap analysis, and solution design discussions

Integration & Technical Implementation

- Design, develop, and test system-to-system integrations (API-based, middleware, or flat-file)
- Write and maintain SQL queries for data extraction, transformation, and validation
- Use Postman to test and validate API endpoints, inspect responses, and support integration troubleshooting
- Troubleshoot integration issues and work with vendors/internal teams to resolve them
- Document integration specifications, data mappings, and SOPs

Project Delivery

- Collaborate with project managers and functional consultants throughout the implementation lifecycle
- Participate in SIT (System Integration Testing) and UAT (User Acceptance Testing), including test case preparation, execution, and defect tracking
- Manage and track integration-related tasks via project management tools (e.g. Jira, Confluence)
- Ensure deliverables meet quality standards and client expectations within agreed timelines

Post Go-Live Support

- Provide hypercare and post-implementation support for integration-related issues
- Continuously improve integration processes and documentation based on lessons learned

JOB REQUIREMENTS

- Proficiency in SQL (MS SQL Server preferred)
- Able to use Postman for API testing and validation; exposure to middleware tools (e.g. MuleSoft, Dell Boomi, or similar) is a plus
- Experience in requirements gathering, functional documentation, or business analysis
- Strong analytical and problem-solving skills with attention to detail
- Good communication skills — able to engage with both technical and non-technical stakeholders
- Ability to manage multiple tasks and work in a structured, deadline-driven environment

ADVANTAGE / PREFERRED

- Hands-on experience in system integration projects (API, middleware, ETL pipelines)
- Exposure to HRMS, payroll, or ERP systems (e.g. SAP, Oracle HCM, Workday, or equivalent)
- Familiarity with JSON/XML data formats and REST/SOAP APIs
- Experience using Jira and Confluence for project tracking and documentation
- HRMS or payroll domain knowledge is a strong plus

#LI-JACMY
#countrymalaysia

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会社説明