



PR/160742 | Senior VP - HR (Well established Financial Services Industry)

募集職種

人材紹介会社

ジェイエイシーリクルートメントマレーシア

求人ID

1607157

業種

銀行・信託銀行・信用金庫

雇用形態

正社員

勤務地

マレーシア

給与

経験考慮の上、応相談

更新日

2026年08月25日 05:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

JOB DESCRIPTIONS:-

- Advise the Country Head on people strategy, align local HR priorities with global frameworks, and drive workforce planning, talent, and organizational effectiveness.
- Lead HR governance, regulatory reporting, and risk management, ensuring compliance with statutory, audit, and internal control requirements.
- Oversee Employee & Industrial Relations Management, union engagement, and negotiations, ensuring fair practices and legal compliance.
- Adapt global HR policies and processes to meet local regulatory requirements, ensuring accurate system implementation and audit readiness.
- Embed global people strategies locally, support senior leadership on critical HR matters, and enhance employee engagement and organizational culture.

JOB REQUIREMENTS

- Minimum 10-15 years of HR generalist expertise, including employee relations, change management, and knowledge of local labor laws and regulations
- Proven senior HR leadership experience with a track record of delivering impactful people strategies in complex, regulated environments
- Strong stakeholder management skills with the ability to influence, coach, and advise senior executives and leadership teams
- Commercially astute, data-driven, and able to operate effectively within global, multicultural organizations, with relevant HR or related qualifications preferred

#LI-JACMY

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会社説明