# First Grade Teacher | Teaching License Necessary

## 募集職種

**採用企業名**
アイネオ株式会社

**支社・支店**
REGENT Christian Schools

**求人ID**
1605747

**業種**
教育・学校

**雇用形態**
正社員

**勤務地**
埼玉県

**給与**
経験考慮の上、応相談

**更新日**
2026年11月24日 11:00

## 応募必要条件

**職務経験**
3年以上

**キャリアレベル**
中途経験者レベル

**英語レベル**
ネイティブレベル

**日本語レベル**
日常会話レベル

**最終学歴**
大学卒： 学士号

**現在のビザ**
日本での就労許可が必要です

## 募集要項

**Employment Type:** Full-Time

About REGENT Christian Schools

REGENT Christian Schools is an English-language Christian international school system dedicated to developing students who love God, pursue excellence in technology, science, and the arts, and positively impact the world.

Our mission is to provide a Christ-centered education that equips students to become academically capable, spiritually grounded, socially responsible, and mentally strong future leaders in Japan and around the world.

The school will open in **September 2027** in **Koshigaya, Saitama**, located north of Tokyo Station.

Position Summary

REGENT Christian Schools is seeking an enthusiastic, nurturing, and highly qualified **First Grade Teacher** who is passionate about Christian education and committed to helping children grow academically, spiritually, and personally.

The successful candidate will create a joyful and engaging classroom environment where students develop strong foundations in:

- Literacy
- Mathematics
- Science
- Social Studies
- Biblical principles

All instruction will be delivered through an **English-language curriculum**.

Primary Responsibilities

1. Instruction

- Teach all core first-grade subjects in English.
- Deliver engaging, age-appropriate lessons using hands-on learning approaches.
- Foster curiosity, creativity, and critical thinking.
- Differentiate instruction to meet diverse student learning needs.
- Integrate educational technology into classroom learning where appropriate.

2. Christian Leadership

- Inspire students by modeling Jesus Christ-like character and servant leadership.
- Integrate biblical truth naturally throughout the curriculum.
- Lead classroom devotions and prayer.
- Encourage students to develop Christian character, including:
  - Integrity
  - Kindness
  - Respect
  - Responsibility
  - Compassion

3. Classroom Management

- Create a safe, structured, and positive learning environment.
- Establish consistent classroom routines and expectations.
- Build strong, supportive relationships with students and families.

4. Student Assessment

- Regularly assess student learning and development.
- Maintain accurate academic records.
- Prepare report cards and communicate student progress.
- Participate in parent-teacher conferences.

5. School Community

- Participate in faculty meetings and professional development activities.
- Support school events, chapel services, and special programs.
- Collaborate effectively with teachers, administrators, and staff.
- Maintain positive communication with parents.

## スキル・資格

Required Qualifications

- Bachelor’s degree in Education or a related field.
- A valid professional teaching license or certification that qualifies the holder to teach in a recognized K–12 school system. **Teaching licenses issued in the US, Canada, Australia, or the UK are accepted. ESL, TEFL, TESOL, CELTA, or similar English-language teaching certifications alone do not meet this requirement.**
- Native or near-native English proficiency.
- Strong classroom management skills.
- Passion for Christian education and teaching the next generation the joy of life, learning, and knowing God.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively as part of a team.

Preferred Qualifications

- Master’s degree.
- Experience teaching First Grade or Early Elementary students.
- International school teaching experience.
- Experience teaching English Language Learners (ELL).
- Understanding of inquiry-based learning approaches.
- Experience integrating educational technology into teaching.

Personal Qualities

The ideal candidate will:

- Demonstrate a vibrant Christian faith.
- Exhibit professionalism and integrity.
- Love working with young children.
- Be flexible, positive, and solutions-oriented.
- Pursue excellence in teaching.
- Be committed to lifelong learning.
- Build strong partnerships with families.

Physical Requirements

- Ability to actively engage with young children throughout the school day.
- Ability to supervise outdoor activities.
- Ability to lift classroom materials up to 20 kg when necessary.

What We Offer

- Competitive salary.
- Professional development opportunities.
- A strong faith-based, collaborative Christian work environment.
- Modern classrooms equipped with educational technology.
- The opportunity to help establish a new Christ-centered international school.
- Meaningful ministry through Christian education.

Mission Alignment

Teachers at REGENT Christian Schools are expected to:

- Support the school's mission, vision, and Statement of Faith.
- Model Christian values through both professional and personal conduct.
- Demonstrate commitment to academic excellence and biblical truth.
- Foster a culture where students are encouraged to know Christ, develop their God-given gifts, and serve others.

School Motto

**Run With The Champions**

"Whatever you do, do it heartily, as to the Lord and not to men."
**Colossians 3:23 (NKJV)**

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会社説明