

イギリスの求人なら
JAC Recruitment UK

PR/118680 | Senior Talent & Delivery Director

募集職種

人材紹介会社
ジェイエイシーリクルートメントイギリス

求人ID
1605565

業種
その他

雇用形態
正社員

勤務地
イギリス

給与
経験考慮の上、応相談

更新日
2026年08月04日 10:51

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢

日本語レベル
無し

最終学歴
短大卒：準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Overview
A growing international organisation is seeking a **Senior Talent & Delivery Director** to lead talent acquisition, workforce strategy, digital transformation, and Agile delivery initiatives across multiple regions. This is a senior leadership role combining recruitment excellence, programme delivery, and organisational change management.

- Key Responsibilities
- Lead end-to-end recruitment for senior, specialist, and executive-level positions.
 - Develop scalable talent acquisition strategies to support business growth.
 - Improve recruitment processes, employer branding, and candidate experience.
 - Drive digital and product initiatives, including ATS, CRM, AI, and SaaS platforms.
 - Act as Product Owner, managing backlogs, sprint planning, and delivery roadmaps.
 - Lead organisational transformation, process improvement, and change-management programmes.

- Partner with senior stakeholders across HR, technology, operations, and business functions.
- Build, mentor, and manage high-performing recruitment and delivery teams.
- Provide market intelligence, salary benchmarking, and workforce planning expertise.
- Ensure adherence to governance, compliance, and diversity & inclusion standards.

Ideal Background

- Significant experience in Talent Acquisition, Recruitment Leadership, Programme Delivery, or Business Transformation.
- Strong track record of hiring across technology, digital, financial services, healthcare, consulting, or public sector environments.
- Experience managing international recruitment programmes and distributed teams.
- Knowledge of Agile, Waterfall, Kanban, and PRINCE2 methodologies.
- Experience with ATS/CRM platforms, digital products, AI-powered solutions, and process automation.
- Strong stakeholder management, leadership, and communication skills.
- Data-driven approach with experience producing reporting, analytics, and workforce insights.

What They're Looking For

- A strategic leader who can also be hands-on when required.
- Strong experience balancing recruitment delivery with long-term workforce planning.
- Ability to operate effectively in fast-paced, high-growth, multi-stakeholder environments.
- A collaborative problem-solver who drives continuous improvement and organisational change.
- Someone capable of building scalable teams, improving operational efficiency, and supporting business expansion.

This opportunity would suit an experienced recruitment, talent, or transformation leader looking to combine **people strategy, digital innovation, and programme delivery** within a fast-growing international business.

Unfortunately no visa sponsorships available. Only shortlisted candidates will be contacted.

I look forward to hearing from you!

#LI-JACUK #LO

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会社説明