




Plant HR Manager-Gloabl Top Automotive

HR Manager | Koriyama Plant

募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1605030

業種

電気・電子・半導体

雇用形態

正社員

勤務地

福島県

給与

1200万円 ~ 1300万円

更新日

2026年07月28日 16:06

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

An exciting HR Manager opportunity supporting a large manufacturing facility within a global automotive technology organisation. This role combines strategic HR business partnering, people leadership, employee relations, and operational HR management in a dynamic plant environment.

Client Details

Our client is a leading multinational organisation within the automotive technology and manufacturing sector, supporting customers globally through advanced mobility and industrial solutions. The business offers a collaborative international environment, strong operational footprint, and opportunities to influence business performance through people leadership.

Description

HR Business Partnering

- Partner closely with plant leadership and key stakeholders
- Provide strategic and operational HR support to a large manufacturing workforce
- Support workforce planning, organisational development, and talent initiatives
- Drive employee engagement and employee relations activities

HR Operations

- Oversee day-to-day HR operations for the site
- Support labour management matters and manufacturing workforce challenges
- Manage recruitment, onboarding, employee development, and offboarding activities
- Ensure compliance with labour laws, internal policies, and HR best practices

People Leadership

- Lead and develop a small HR team
- Coach and support HR staff and employee wellbeing functions
- Collaborate with other HR leaders across the organisation

Stakeholder Management

- Act as a trusted advisor to site leadership
- Partner with regional HR leadership and broader HR teams
- Support local and global HR initiatives and projects

Job Offer

- Competitive total cash compensation up to **1,300万円**
- Opportunity to lead HR for a strategically important manufacturing site
- Direct partnership with senior business leaders
- International exposure within a global organisation
- Relocation support available
- Housing support available for eligible candidates
- Stable and visible leadership position with significant ownership
- Fully on-site role in the Fukushima area

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

スキル・資格

- Experienced HR professional with background in manufacturing, industrial, or plant-based environments
- Strong HR Business Partnering and employee relations expertise
- Experience supporting blue-collar and operational workforces
- Knowledge of Japanese labour legislation and HR compliance requirements
- Previous people management experience preferred
- Strong stakeholder management and communication skills
- Ability to operate independently while partnering with regional and global teams
- Business-level Japanese and ability to work within an international environment

会社説明

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