



PR/097421 | Regional Director, M&A Integration & Transformation (APAC)

募集職種

人材紹介会社

ジェイエイシーリクルートメントシンガポール

求人ID

1604816

業種

監査・税理士法人

雇用形態

正社員

勤務地

シンガポール

給与

経験考慮の上、応相談

更新日

2026年08月25日 11:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ネイティブ

日本語レベル

基礎会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Job Title: Director/Managing Director (M&A / PMI Lead)

Location: Singapore – East

Your New Company

Our client is a Japan-headquartered architecture, engineering, and consulting firm with an established presence across Asia. The company specializes in architectural design, project management, facility strategy, workplace transformation, and business consulting, delivering innovative and sustainable solutions for a diverse range of industries. With a collaborative and client-focused approach, the organization supports projects from strategic planning through to implementation, helping businesses optimize their operations and built environments.

Your New Role

- Lead the planning and execution of post-merger integration (PMI) initiatives across APAC, ensuring seamless alignment of business operations, processes, and culture.

- Drive the integration of newly acquired entities to maximize operational synergies, efficiency, and long-term business growth.
- Develop and implement a standardized operating model, corporate governance framework, and performance management structure across regional offices.
- Establish consistent policies, procedures, and best practices to enhance operational excellence and organizational effectiveness.
- Partner closely with senior leadership to define and execute regional growth strategies aligned with the company's expansion objectives.
- Oversee business performance and organizational development across Southeast Asia and South Asia, including India.
- Build, lead, and mentor a high-performing regional leadership team, fostering a culture of collaboration, accountability, and excellence.
- Drive talent acquisition and succession planning efforts to strengthen regional capabilities and support future growth.
- Manage cross-functional stakeholders across multiple countries, ensuring effective communication, change management, and alignment throughout integration projects.
- Act as a strategic advisor to the Singapore Managing Director, providing leadership on organizational design, transformation initiatives, and regional business optimization.

Key Qualifications for Success

- Proven experience in a Director, Managing Director, Regional Director, or similar senior leadership role within the AEC, consulting, or project-based professional services industry.
- Strong hands-on experience leading post-merger integration (PMI) initiatives and M&A transactions, with exposure to both buy-side and sell-side activities preferred.
- Demonstrated success in driving end-to-end business integration, organizational transformation, and operational improvements across multiple entities.
- Strong commercial and financial acumen, with experience evaluating business performance, integration synergies, budgeting, and post-acquisition value creation.
- Proven ability to build organizational structures, establish operating frameworks, and develop high-performing teams.
- Excellent leadership, stakeholder management, communication, and cross-cultural collaboration skills, with experience working across the APAC region.
- Solid understanding of organizational design, corporate governance, and performance management principles.
- Strategic mindset with strong analytical, problem-solving, and decision-making capabilities.
- Professional architectural or technical qualifications are not required; candidates with strong PMI, integration, financial, and regional leadership experience are encouraged to apply.

Ready to Take the Next Step?

Interested applicants may submit their updated CV by clicking **APPLY NOW**. All applications will be reviewed and treated in strict confidence.

Do note that we will only be in touch if your application is shortlisted.

Bryan Ashwin
JAC Recruitment Pte Ltd
EA License Number: 90C3026
EA Personnel: R24122938

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#countrysingapore

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