



Head of Finance

Global/ work closely with HQ & business

募集職種

人材紹介会社

PEAK Recruitment Japan株式会社

求人ID

1604679

業種

機械

会社の種類

中小企業 (従業員300名以下) - 外資系企業

外国人の割合

外国人 半数

雇用形態

正社員

勤務地

東京都 23区

給与

1000万円 ~ 1500万円

ボーナス

給与： ボーナス込み

更新日

2026年09月07日 01:00

応募必要条件

職務経験

10年以上

キャリアレベル

エグゼクティブ・経営幹部レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒： 学士号

現在のビザ

日本での就労許可が必要です

募集要項

Position Summary

We are seeking an experienced Financial Controller to oversee the finance function for our Japan business. This is a standalone role working closely with one Accountant and partnering with all departments to ensure accurate financial reporting, budgeting, cash flow management, and business performance.

The successful candidate will serve as the key finance business partner for the Japan organization while reporting to the Board of Directors in Japan, the Commercial Director for APAC, and the Finance Board and CFO at the global headquarters.

This role is ideal for someone who enjoys taking ownership, working independently, and supporting business decisions through strong financial analysis and control.

Key Responsibilities

- Prepare monthly, quarterly, and annual financial reports for local and global management.
- Report financial performance to the Japan Board of Directors, APAC Commercial Director, and global Finance Board and CFO.
- Lead budgeting, forecasting, and long-term financial planning activities.
- Monitor cash flow and working capital to ensure healthy business operations.
- Perform financial analysis and provide recommendations to support business decisions.
- Actively monitor costs, profitability, and overall business performance.
- Follow up on invoices, purchase orders, and financial transactions with internal departments to ensure accuracy and timely processing.
- Work closely with the Accountant to ensure accurate financial records and month-end closing.
- Partner with Sales, Operations, Service, and other departments to improve financial visibility and cost control.
- Ensure compliance with company policies, accounting standards, and local regulations.
- Support audits, tax filings, and statutory reporting.
- Maintain and improve financial processes and internal controls.
- Utilize the company's ERP system to manage financial data and reporting.

スキル・資格

- Roughly 5-10 years of finance experience with a clear FP&A / controlling / business-partnering orientation (not a career spent in bookkeeping or pure statutory reporting). Given the coaching from Head of Finance, a strong mid-level candidate ready to step up is welcome; aptitude over tenure.
- Proven experience partnering with non-finance stakeholders and influencing commercial decisions.
- Experience in a foreign-owned subsidiary (gaishikei) or in a role reporting into an overseas parent.
- Hands-on and flexible:
- Someone who has thrived as a small-team or one-person finance function, doing the work as well as owning it.
- Strong capacity and comfort with ambiguity:
- Someone who can operate, decide and build where policies are still immature and changing; helps shape structure rather than waiting for it.
- Business-level English and Japanese:
- Someone who is able to report and work in English with Head of Finance and group, and manage local staff, auditors and tax accountants in Japanese.
- Solid in budgeting, forecasting, variance analysis and cost/margin analysis; strong Excel; comfortable with ERP.
- Able to own the statutory close and audit through others, ensuring it is timely and correct.

Advantageous

- Strong affinity for IT and problem solving: Enjoys working with systems, data and tools (ERP, PowerBI, automation, Excel/Power Query), and instinctively fixes and improves processes.
- Background in manufacturing, engineering, industrial or capital-goods businesses.
- Experience reporting to a European (ideally DACH) parent; consolidation and intercompany experience.
- CPA (JICPA/US), Boki Level 1, or equivalent qualification.
- Experience improving finance processes in a small, growing entity.

会社説明