



Understanding People

Sr TA Manager / シニア採用マネージャー

Strategic TA leadership

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1604593

業種

ビジネスコンサルティング

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年07月24日 13:30

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Sr. Talent Acquisition Manager | HR Consulting シニアタレントアクイジションマネージャー

Our client, a global business and technology transformation partner, is seeking a Sr. Talent Acquisition Manager to join their team in Central Tokyo. This role offers the unique opportunity to independently grow the team from 22 to 50 members, directly impacting the business's bottom line while enjoying the stability of a large organization. The position provides agency and freedom, with the added benefit of working in a diverse and responsible group with a strong heritage.

Key Responsibilities:

- Manage full recruitment lifecycle for Japan office
- Partner with business leaders to understand workforce needs
- Build strong talent pipelines using diverse sourcing methods
- Design market-relevant hiring strategies for local talent
- Represent company externally to strengthen employer brand

Requirements:

- 5+ years recruitment experience in fast-paced organizations
- Fluent in English and Japanese (spoken and written)
- Experience with LinkedIn Recruiter or similar tools
- Experience in consulting or digital industry is preferred but not mandatory
- Experience in employer branding activities is preferred but not mandatory
- Strong project management skills

会社説明