# Legal & Compliance Counsel - Global FMCG

**Full control of legal for growing brand**

## 募集職種

**人材紹介会社**
ALBERTO株式会社

**求人ID**
1604568

**業種**
アパレル・ファッション

**雇用形態**
正社員

**勤務地**
東京都 23区

**給与**
1200万円 ~ 1500万円

**更新日**
2026年10月30日 13:00

## 応募必要条件

**職務経験**
6年以上

**キャリアレベル**
中途経験者レベル

**英語レベル**
ビジネス会話レベル

**日本語レベル**
ネイティブレベル

**最終学歴**
大学院卒： 修士号/博士号

**現在のビザ**
日本での就労許可が必要です

## 募集要項

An exciting role with a leading global brand making waves in sports and leisure. You will take charge of all legal and compliance affairs, with an international team, using English and Japanese to work as a trusted business partner. Excellent growth potential.

The main responsibilties of the role are:

- Provide practical legal support to the business by drafting, reviewing, and negotiating a wide range of commercial agreements while advising stakeholders on day-to-day legal and strategic matters
- Lead corporate governance and company secretarial activities, ensuring the organisation maintains strong governance standards and meets its statutory and regulatory obligations
- Oversee legal compliance, ethics, privacy, and regulatory matters by developing effective policies, managing legal risk, and promoting a culture of integrity across the business
- Advise on competition, consumer protection, marketing, and digital business initiatives, helping commercial teams deliver growth while remaining compliant with applicable laws
- Manage complex negotiations, oversee relationships with external counsel, and support significant business projects,

disputes, and regulatory matters as required
- Monitor legal and regulatory developments, provide pragmatic guidance to senior management, and deliver training to enhance legal awareness throughout the organisation

For more information, and a confidential discussion, contact Andrew at andrew@alberto-recruitment.com

## スキル・資格

The successful candidate will have the following:

- Qualified lawyer (Japan or overseas) with approximately 3-7 years of post-qualification experience gained in private practice, with in-house experience an advantage
- Fluent in both Japanese and English, with strong drafting, negotiation, and stakeholder management skills in a bilingual business environment
- Solid grounding in commercial contracts, corporate law, governance, and regulatory compliance, with the ability to provide practical, business-focused legal advice
- Experience supporting a dynamic commercial organisation, including advising on day-to-day legal matters and managing competing priorities in a fast-paced environment
- Exposure to privacy, technology, employment, or other areas of general commercial law, together with experience working in an international or cross-border business environment, would be considered an advantage

## 会社説明