Legal & Compliance Counsel - Global FMCG

Full control of legal for growing brand

募集職種

人材紹介会社
ALBERTO株式会社

求人ID
1604568

業種
アパレル・ファッション

雇用形態
正社員

勤務地
東京都 23区

給与
1200万円 ~ 1500万円

更新日
2026年11月13日 11:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブレベル

最終学歴
大学院卒： 修士号/博士号

現在のビザ
日本での就労許可が必要です

募集要項

An exciting role with a leading global brand making waves in sports and leisure. You will take charge of all legal and compliance affairs, with an international team, using English and Japanese to work as a trusted business partner. Excellent growth potential.

The main responsibilties of the role are:

- Provide practical legal support to the business by drafting, reviewing, and negotiating a wide range of commercial agreements while advising stakeholders on day-to-day legal and strategic matters
- Lead corporate governance and company secretarial activities, ensuring the organisation maintains strong governance standards and meets its statutory and regulatory obligations
- Oversee legal compliance, ethics, privacy, and regulatory matters by developing effective policies, managing legal risk, and promoting a culture of integrity across the business
- Advise on competition, consumer protection, marketing, and digital business initiatives, helping commercial teams deliver growth while remaining compliant with applicable laws
- Manage complex negotiations, oversee relationships with external counsel, and support significant business projects,

disputes, and regulatory matters as required
- Monitor legal and regulatory developments, provide pragmatic guidance to senior management, and deliver training to enhance legal awareness throughout the organisation

For more information, and a confidential discussion, contact Andrew at andrew@alberto-recruitment.com

スキル・資格

The successful candidate will have the following:

- Qualified lawyer (Japan or overseas) with approximately 3-7 years of post-qualification experience gained in private practice, with in-house experience an advantage
- Fluent in both Japanese and English, with strong drafting, negotiation, and stakeholder management skills in a bilingual business environment
- Solid grounding in commercial contracts, corporate law, governance, and regulatory compliance, with the ability to provide practical, business-focused legal advice
- Experience supporting a dynamic commercial organisation, including advising on day-to-day legal matters and managing competing priorities in a fast-paced environment
- Exposure to privacy, technology, employment, or other areas of general commercial law, together with experience working in an international or cross-border business environment, would be considered an advantage

会社説明