



Understanding People

APAC TA Lead / APAC採用リード

Lead APAC recruitment

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1603255

業種

旅行・観光

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年08月18日 14:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

APAC Talent Acquisition Lead - Global Travel APACタレントアキュイジションリード・グローバルトラベル

Our client, a global leader in lifestyle management and concierge services, is seeking an APAC Talent Acquisition Lead for a global travel company. This role offers the opportunity to lead recruitment efforts across Japan and APAC, working closely with hiring managers to develop and execute strategic talent acquisition plans.

Key Responsibilities:

- Lead recruitment strategy and planning for APAC region
- Collaborate with hiring managers to define job requirements
- Manage end-to-end recruitment process from sourcing to offer

- Develop and maintain talent pipelines for future needs
- Create job advertisements highlighting company and role attractiveness
- Utilize LinkedIn and other platforms for direct sourcing
- Build relationships with external recruitment partners
- Monitor recruitment KPIs and manage recruitment costs
- Ensure recruitment compliance with laws and regulations
- Enhance candidate experience throughout the recruitment process
- Research and implement new recruitment methods and trends

Qualifications:

- Fluent in English (business level) and Japanese (native level)
- Experience with talent acquisition strategies and ATS systems
- Knowledge of industry-specific skills and qualifications
- Experience in compliance with recruitment laws and regulations
- Experience in hospitality or lifestyle management industry is preferred but not mandatory
- Ability to manage recruitment campaigns and talent pipelines

会社説明