



JAC Recruitment

タイの求人なら  
JAC Recruitment Thailand

## PR/119199 | R&amp;D Manager

## 募集職種

## 人材紹介会社

ジェイエイシーリクルートメント タイランド

## 求人ID

1603104

## 業種

自動車・自動車部品

## 雇用形態

正社員

## 勤務地

タイ

## 給与

経験考慮の上、応相談

## 更新日

2026年08月04日 02:00

## 応募必要条件

## 職務経験

6年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

無し

## 最終学歴

短大卒：準学士号

## 現在のビザ

日本での就労許可は必要ありません

## 募集要項

A manufacture of Automotive Air Conditioning for domestic and export worldwide, is evolving an IATF 16949, ISO 9001, ISO 14001 and ISO 45001. We proudly invite the energetic people to be part of our team. If you are looking for the better career opportunities and the professional environment, so please come and join us now.

**Job Title:** R&D Manager**Business Type:** Manufacturing and Sales of automotive air-conditioning systems**Location:** Rojana, Ayutthaya**Job Type:** Monday-Friday, 08:00-17:00 hrs.**Roles Summary:**

The R&D Manager will be responsible for managing new product development projects from planning through mass production, with full control of quality, cost, delivery, timeline, resources, technical risks, and cross-functional coordination to ensure development activities are successfully translated into business results.

#### Responsibilities:

- Lead and manage product development and engineering projects to meet project timeline and milestone requirements
- Control development schedules, gate reviews, engineering progress, and resource allocation
- Coordinate closely with Sales, Marketing, QA, Manufacturing, Purchasing, Planning, and overseas teams
- Manage QCD of development projects, including quality, cost, and delivery performance
- Oversee engineering change management processes such as ECN/ECR and development documentation control
- Support target costing, cost planning, ROI evaluation, and project feasibility assessment
- Identify and manage technical risks, schedule risks, and issue escalation
- Drive FMEA, design reviews, problem-solving activities, and corrective actions
- Plan and monitor prototype, validation, testing, and readiness before mass production
- Support smooth transition from development stage to production and ramp-up
- Prepare project status reports, issue lists, recovery plans, and management presentations
- Manage development project portfolio and prioritize projects based on business needs

#### Qualifications:

- Bachelor's or Master's degree in Mechanical Engineering, Automotive Engineering, Industrial Engineering, Electrical Engineering, or other related fields
- At least 8–12 years of experience in R&D, Product Development, Project Management, or Development Management
- Prior managerial or supervisory experience in leading teams and driving development projects
- Experience in automotive OEM / Tier 1 / Tier 2 business is highly preferred
- Strong understanding of APQP, FMEA, Design Review, ECN/ECR, PPAP, change management, or related development systems
- Strong English communication skills for meetings, coordination, and reporting
- Strong project management, analytical, and decision-making skills
- Experience in working with cross-functional and international teams
- Experience in automotive HVAC, compressors, condensers, or related automotive components will be an advantage
- Strong leadership and ownership with the ability to control project execution systematically
- Able to manage development plans, details, and risks effectively
- Capable of driving projects to completion, not only from a technical perspective but also from a business perspective
- Strong problem-solving mindset and sense of urgency
- Good stakeholder management and cross-functional communication skills
- Experience in new model launch, localization projects, or mass production ramp-up is preferred
- Experience in reporting to top management or Japanese management is a plus

#### Benefits:

- Medical reimbursement
- Life insurance, Health insurance
- Shuttle bus
- Uniform
- Living allowance
- Diligence allowance
- Provident fund
- Support for Marriage, Child delivery, Funeral
- Long service award
- Good performance award
- Loan support

**How to Apply:** If you meet the qualifications and are excited about this opportunity, please submit your resume and a cover letter by click "APPLY" We look forward to hearing from you!

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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