



QA Assistant Manager (AI exp needed) No Japanese required

English only OK

募集職種

人材紹介会社

[Hire Pundit Japan 株式会社](#)

求人ID

1602538

業種

生命保険・損害保険

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 半数

雇用形態

正社員

勤務地

東京都 23区

給与

800万円 ~ 900万円

更新日

2026年08月25日 00:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

無し

最終学歴

大学卒： 学士号

現在のビザ

日本での就労許可が必要です

募集要項

We are seeking a skilled QA Analyst (Assistant Manager) to help drive our Quality Engineering initiatives, with a strong focus on AI-driven quality practices and test automation. Reporting to and supporting the QA Manager, this role executes the quality roadmap, helps implement intelligent automation frameworks, and contributes to continuous improvement across engineering teams. The ideal candidate has hands-on QA expertise, emerging leadership ability, and a passion for applying AI and automation to accelerate quality outcomes.

スキル・資格

Key Responsibilities

Leadership & Strategy

- Contribute to and execute the QA strategy, with a focus on AI-powered testing and automation.
- Mentor and guide QA engineers and analysts; support the QA Manager in leading the team and deputize as needed.
- Partner with Engineering, Product, and Architecture teams to embed quality throughout the SDLC.
- Support quality governance; own and report on assigned quality metrics aligned with organizational objectives.

AI-Driven Quality Initiatives

- Evaluate and help adopt AI tools, frameworks, and techniques to improve test efficiency and defect detection.
- Build and implement AI-assisted testing capabilities (e.g., intelligent test generation, predictive defect analytics, self-healing automation).
- Run PoCs and pilots to integrate AI within test pipelines and CI/CD workflows.
- Collaborate with data teams to ensure responsible use of AI and adherence to security and compliance standards.

Automation Framework Ownership

- Develop and maintain scalable automation frameworks for UI, API, performance, and regression testing.
- Ensure automation is integrated into CI/CD pipelines and supports continuous testing.
- Help drive automation coverage and maturity across products/platforms.
- Follow and help standardize automation practices, maintaining code quality for test scripts.

Quality Engineering & Operations

- Plan and execute test strategies covering functional, non-functional, and exploratory testing.
- Track quality metrics such as defect leakage, automation ROI, release readiness, and stability indicators.
- Participate in and help lead RCA (Root Cause Analysis) sessions; support preventive and corrective actions.
- Apply shift-left and shift-right practices, including monitoring, telemetry-based testing, and quality gates.

Stakeholder & Cross-Functional Collaboration

- Work with product managers to understand requirements and define quality criteria.
- Provide clear communication on quality status, risks, and mitigation strategies.
- Build strong relationships with engineering teams to foster a culture of quality-first development.

Required Qualifications

- 3+ years of QA experience, along with some leadership experience.
- Strong expertise in test automation using tools like Selenium, Playwright, Cypress, Appium, RestAssured, etc.
- Hands-on experience with CI/CD systems (Azure DevOps, GitHub Actions, Jenkins, etc.).
- Familiarity with AI/ML concepts and exposure to AI-driven test solutions.
- Proficiency in a programming language such as Python, Java, JavaScript, or C#.
- Strong understanding of SDLC, STLC, DevOps practices, and Agile methodologies.
- Strong communication, mentoring, and collaboration skills.

Preferred Qualifications

- Experience integrating GenAI tools into QA workflows.
- Knowledge of large-scale distributed systems, cloud platforms (Azure, AWS, GCP), and microservices.
- Certification in quality (ISTQB), automation, or AI/ML technologies.
- Experience with performance testing, security testing, or observability platforms.

会社説明