

PR/087514 | HR Director / Manager (m / w / d)

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント ドイツ

求人ID
1602499

業種
その他（人材サービス）

雇用形態
正社員

勤務地
ドイツ

給与
経験考慮の上、応相談

更新日
2026年10月20日 01:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Company and Job Overview

A leading company of Injection moulding for automotive is seeking a HR Director/Manager (m/w/d).

Job Responsibilities
Planning Organization and Managing All Human Resources Cycle

- Planning organization
- All activities regarding Talent Acquisition
- Drafting job descriptions and post it
- Conducting job interviews and supporting the onboarding of new employees
- Drafting employment contracts, contract amendments, and professional employment references

- Communicating with social security agencies, government authorities, and workers' compensation associations

HR Leadership & Development (Strategic Area)

- Supporting management in workforce planning and needs analysis
- Designing and implementing employee development initiatives (training, professional development, talent promotion)
- Support in preparing and conducting performance reviews, as well as in developing employee retention measures and benefits
- Conducting HR controlling, including analysis of relevant HR metrics
- Ensuring compliance with labor law requirements and contributing to compliance, occupational safety, and data protection

Job Requirements

- A completed degree in human resources management, business administration, law, or a comparable qualification
- In-depth knowledge of labor and social security law as well as HR administration
- Several years of experience in a general HR setting, ideally at a 500 employee-sized international company. Experience at an automotive or injection moulding company preferred.
- A structured, meticulous, and independent work style
- Strong communication skills and a confident manner when interacting with employees and managers
- Proficiency with MS Office and, if applicable, digital HR software
- Very good in German and English

Apply online for more information about this opportunity. Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

#LI-JACDE #countrygermany

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明