



PR/120020 | HRIS Supervisor

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント タイランド

求人ID

1602444

業種

化学・素材

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年08月25日 01:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Job description:

- Administer and maintain the HRIS, including system configuration, security roles, workflows and organizational structures.
- Support SAP SuccessFactors modules and ensure system performance and data integrity.
- Gather business requirements from HR stakeholders and translate them into system solutions.
- Coordinate system enhancements, upgrades, testing (UAT), and deployment with IT and vendors.
- Troubleshoot HRIS issues and provide timely user support.
- Develop and maintain HR reports, dashboards, and data analytics.
- Monitor HR data quality and ensure compliance with data governance and company policies.

Qualification:

- Bachelor's Degree in related
- Minimum 3-5 years of experience in HRIS.
- Hands-on experience in implementing, configuring, and administering SAP SuccessFactors or other HRIS platforms.
- Strong understanding of HR processes, HR data, and system integration concepts.
- Experience in gathering business requirements, preparing functional specifications, conducting UAT, and coordinating with vendors and IT teams.
- Experience in system enhancements, change requests, release management, and production support.
- Experience with reporting and analytics tools (e.g., SAP SuccessFactors Reporting, People Analytics, or Power BI) is preferred.

#LI-JACTH

#citybangkok

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会社説明