



Understanding People

HR Director / 人事ディレクター

Up to ¥17M package, Global luxury brand

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1602334

業種

アパレル・ファッション

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年07月13日 19:03

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

HR Director 人事ディレクター - Luxury Fashion (Up to ¥17M package)

Our client, a global luxury fashion brand, is seeking an HR Director to lead HR strategy and drive engagement in a creative, consumer-facing environment. This key leadership role offers the opportunity to partner with senior leadership on business and workforce planning, and to lead talent development and organizational effectiveness. The position offers a competitive package of up to ¥17M.

Key Responsibilities:

- Develop HR strategy for talent and organizational effectiveness
- Partner with senior leadership on workforce planning
- Lead talent development and succession planning

- Drive engagement and culture in retail environment
- Implement HR policies for global luxury brand
- Manage HR operations in luxury fashion industry

Qualifications:

- 5+ years in HR leadership roles
- Experience in luxury fashion industry
- Proven track record in talent development
- Strong understanding of organizational effectiveness strategies
- Experience with global brand structures
- Ability to drive engagement in fast-paced retail environments

会社説明