



AI Engineer - Hybrid work

Up to 35M JPY! Lead AI at growth firm.

募集職種

人材紹介会社
株式会社ブルームテック

求人ID
1602221

業種
ITコンサルティング

会社の種類
中小企業 (従業員300名以下)

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
東京都 23区

給与
600万円 ~ 3500万円

ボーナス
給与： ボーナス込み

勤務時間
Flextime system (Standard working hours: 8 hours)

休日・休暇
Weekends and holidays, Annual paid leave, Year-end and New Year

更新日
2026年07月24日 05:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
無し

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

As a core member of AI solutions specialized for specific industries and business operations, you will be responsible for end-

As a core member of a team specialized for specific industries and business operations, you will be responsible for end-to-end tasks from business logic design and modeling to product implementation, utilizing LLM / machine learning / optimization technologies.

This position focuses not just on building models, but on designing business processes, decision-making, and KPIs to ensure AI leads to actual business results.

Responsibilities:

- Design and development of AI products for specific industries and business operations
- Structuring/modeling of business flows and decision-making logic
- Business application of LLM, machine learning, and optimization algorithms
- Design and implementation of AI agents / multi-step reasoning
- AI application development utilizing Prompt Engineering, RAG, structured outputs, etc.
- Design of KPIs and evaluation metrics linked to business results
- System design assuming production operation, including MLOps/LLMOps
- Organizing business requirements and translating them into technical requirements in collaboration with internal FDEs and consultants
- Initiatives to abstract insights gained from individual projects and return them into reusable product assets

Position Features:

- Proven track record of offering a 150% increase from current annual salary, etc. / RS (Restricted Stock) grant system based on skills
- Members with diverse backgrounds are enrolled, including academia and former AI startup CTOs
- Opportunity to be involved in decision-making on product direction and business strategy working closely with management
- In the future, a wide range of career options can be chosen in addition to engineering, such as consulting, business development, and product management
- An environment where you can focus on catching up with and implementing the latest AI technologies while utilizing remote work and flextime systems
- Free use of generative AI tools (Copilot / Claude Code)

スキル・資格

Must-Have Requirements (MUST)

Experience in any of the following:

- Web application or API development experience using Python
- Development experience using LLM APIs (OpenAI, Anthropic, Gemini, etc.)
- Implementation experience with Prompt Engineering, RAG, etc.
- Practical experience in machine learning, data analysis, and mathematical optimization fields
- Team development experience using Git/GitHub

Welcome Requirements (WANT)

- Experience in AI agent design and implementation
- Experience using LangChain / LangGraph, etc.
- Experience in designing and operating MLOps/LLMOps
- Experience developing SaaS or B2B products
- Experience in business improvement, business design, and BPR
- Domain knowledge related to specific industries (e.g., manufacturing, retail distribution, automotive, SCM, telecommunications, etc.)

Ideal Candidate Profile

- Those who want to contribute to improving the competitiveness of Japanese companies through the social implementation of AI
- Those interested in AI development that leads to actual business transformation and results, rather than just technical verification
- Those who aim to become product managers, business managers, or entrepreneurs in the future
- Those with intellectual curiosity and intellectual toughness who can learn, think, and drive initiatives on their own

会社説明