



Understanding People

Talent Acquisition Specialist / 人材獲得スペシャリスト

Fast-growing AI company

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1601183

業種

ソフトウェア

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年07月22日 00:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Talent Acquisition Specialist 人材獲得スペシャリスト - AI Industry (Competitive Salary)

Our client, a fast-growing company in the AI industry, is seeking a Talent Acquisition professional to drive recruitment efforts and support business growth. This role offers the opportunity to lead strategic hiring initiatives across diverse functions, collaborating with Talent Acquisition Managers and Hiring Managers.

Key Responsibilities:

- Design and execute recruitment strategies with hiring managers
- Manage candidate attraction and closing processes
- Oversee recruitment across multiple job functions
- Operate and improve ATS and recruitment KPIs

- Negotiate contracts with recruitment agents and media
- Collaborate with leadership on recruitment requirements
- Allocate recruitment resources based on priority

Qualifications:

- Fluency in Japanese
- Business-level English proficiency
- Experience with ATS, preferably HERP
- Experience in talent acquisition for AI industry
- 5+ years of experience in talent acquisition
- Strong negotiation skills for contract management
- Ability to design and execute recruitment strategies
- Experience with recruitment data analysis and KPI management

会社説明