



Understanding People

Regional Employee Relations / リージョナル社員関係

Global semiconductor leader

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1601178

業種

電気・電子・半導体

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年07月08日 18:44

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Regional Employee Relations リージョナル社員関係 - Semiconductor (Competitive salary, Work-life balance)

Our client, a leading company in the semiconductor industry, is seeking a Regional Employee Relations professional to join their team. This role offers the opportunity to manage employee relations across multiple countries in the APAC region, with potential for career growth to a true APAC level expertise. Enjoy a competitive salary, good work-life balance, and the chance to work closely with the Global HQ.

Key Responsibilities:

- Manage end-to-end Employee Relations investigations
- Handle complex employee misconduct cases
- Provide guidance on investigation outcomes
- Gather and analyze data for policy violation cases

- Collaborate with HR Business Partners and Global Employment Law
- Ensure compliance with employment laws in APAC region

Qualifications:

- Fluency in Japanese above N1 level
- English proficiency above business level
- Experience in employee relations within the APAC region
- Experience in handling employee misconduct and investigations
- Knowledge of employment laws in China, Taiwan, Korea, and Japan
- Experience with HR compliance and ethics
- Strong analytical skills for data analysis in investigations

会社説明