



Backend Engineer

Japanese Fintech firm listed on NASDAQ

募集職種

人材紹介会社
株式会社PROGRE

採用企業名
Japanese Fintech firm listed on NASDAQ

求人ID
1601095

業種
その他（金融）

会社の種類
大手企業（300名を超える従業員数）

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
東京都 23区, 新宿区

給与
600万円 ~ 1200万円

勤務時間
Super Flex Time

更新日
2026年09月02日 07:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル（英語使用比率: 常時英語）

日本語レベル
無し

最終学歴
大学卒：学士号

現在のビザ
日本での就労許可が必要です

募集要項

You will join a newly established engineering organization responsible for rebuilding the core banking system from scratch. Engineers lead planning, architecture, implementation, and operations.

We are expanding our engineering organization to support rapid business growth and build the next generation of banking services.

Responsibilities

- Develop backend applications using Java/Kotlin
- Design reliable, secure, scalable financial systems
- Design application architecture and select middleware
- Optimize microservices
- Design database schemas and SQL queries
- Collaborate with infrastructure engineers
- Configure monitoring, logging and alerting
- Participate in design reviews and code reviews

Tech Stack

Backend: Java, Kotlin, Spring Boot, JUnit, Resilience4j, Feign
Database: MySQL, Aurora, DynamoDB, Kafka, Redis, ELK
Infrastructure: AWS, Docker, Kubernetes, ArgoCD
Tools: GitHub, Gradle, Maven, npm/yarn, Flyway
Collaboration: Jira, Confluence, Slack, Zoom, Miro, PlantUML, draw.io

スキル・資格

Required Qualifications

- 3–5+ years backend development
- Strong Java experience
- Web application development
- OOP, algorithms, data structures
- RDB/NoSQL schema design
- Performance and security
- Business-level English
- Experience using AI coding tools (ChatGPT, Copilot, Gemini, etc.)

Preferred Qualifications

- Fintech/banking experience
- REST APIs and distributed systems
- AWS
- Large-scale systems
- Microservices
- Business-level Japanese
- AI-assisted development experience

Working Conditions

Full-time, Hybrid, Super Flex Time, Annual paid leave, Social insurance, 401(k), Visa sponsorship, Relocation support.

会社説明