



タイの求人なら
JAC Recruitment Thailand

PR/119985 | General Manager

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1600918

業種

電気・電子・半導体

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年07月07日 10:14

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

基礎会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Location: Laem Chabang, Chonburi

About the Role

We are looking for an experienced **General Manager** to lead Product Cost and Manufacturing Development functions in a multinational manufacturing environment.

This role is responsible for driving cost competitiveness, manufacturing capability enhancement, value engineering initiatives, material development, and supplier capability improvement. The successful candidate will work closely with Engineering, Production, Procurement, Quality, and Supply Chain teams to improve product competitiveness and operational excellence.

Key Responsibilities

Strategic Management

- Develop and execute strategies to improve product cost competitiveness and manufacturing capability.

- Establish departmental objectives, policies, and performance targets aligned with business goals.
- Monitor performance and drive continuous improvement initiatives.
- Manage departmental budgets, resources, and organizational development plans.

Cost Development

- Lead cost reduction and cost optimization initiatives throughout the product lifecycle.
- Drive Value Engineering (VE) and Value Analysis (VA) activities.
- Identify cost-saving opportunities related to product design, materials, manufacturing processes, and suppliers.
- Establish cost targets and track achievement against business objectives.

Manufacturing Development

- Lead manufacturing process development from product design through mass production.
- Improve productivity, process efficiency, and product quality.
- Ensure product manufacturability through close collaboration with engineering and production teams.
- Promote automation and manufacturing innovation initiatives.

Material & Technology Development

- Lead material evaluation, selection, and development activities.
- Identify and implement innovative materials and technologies to improve product performance and cost efficiency.
- Work closely with internal teams and external partners on new technology development.

Supplier Development

- Develop supplier technical capabilities and manufacturing competencies.
- Lead supplier improvement programs and capability assessments.
- Support supplier readiness for new product launches and process changes.
- Build and maintain strong relationships with key suppliers.

Leadership & People Management

- Lead, coach, and develop managers and engineering teams.
- Build organizational capability and succession plans.
- Foster a culture of innovation, accountability, and continuous improvement.
- Drive cross-functional collaboration and effective decision-making.

Qualifications

- **■■■ Background from Air-conditioning or Electronics.**
- **Minimum 12 years of experience in Design Engineering, Product Development, Manufacturing Engineering, Production Engineering, Cost Engineering, or related functions.**
- **Minimum 5 years of managerial or senior leadership experience.**
- Bachelor's Degree or higher in Mechanical Engineering, Industrial Engineering, Manufacturing Engineering, Materials Engineering, or a related field.
- Proven experience in cost reduction, value engineering, manufacturing process development, and supplier development.
- Strong project management and cross-functional leadership skills.
- Strong communication and stakeholder management skills.
- Good command of English.

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