



マレーシアの求人なら
JAC Recruitment Malaysia

PR/160666 | HR DIRECTOR / SNR MANAGER (with an established manufacturing multinational company)

募集職種

人材紹介会社

ジェイエイシーリクルートメントマレーシア

求人ID

1600872

業種

その他（メーカー）

雇用形態

正社員

勤務地

マレーシア

給与

経験考慮の上、応相談

更新日

2026年09月01日 12:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Company Overview

Our client is an MNC in precision manufacturing based in Gelang Patah, Johor. They are seeking an experienced and strategic HR Director to lead and transform our Human Resources function. This role will focus on driving operational excellence, strengthening business partnerships, and enhancing employee experience to position the company as a preferred employer.

Key Responsibilities

1. Improve HR Processes & Efficiency

- Streamline and standardize HR processes to ensure consistency across the organization

- Drive automation and system improvements to reduce manual work
- Enhance HR service delivery for faster and more reliable support

2. Build and Develop the HR Team

- Coach, mentor, and develop the HR team to become proactive and business-oriented
Strengthen team capabilities in: Employee relations, HR analytics, Strategic business partnering.

3. Partner Closely with Business Units

- Collaborate with Board of Directors (BODs) and business leaders to understand operational challenges.
- Develop and implement tailored HR solutions, including: Manpower planning and workforce strategy, Employee engagement and morale initiatives, Management of disciplinary and performance issues.

4. Drive Continuous Improvement & Employee Wellbeing

- Enhance overall employee experience and engagement
- Lead initiatives aimed at improving retention and fostering a positive workplace culture
- Champion employee wellbeing and organizational health

5. Strengthen Employer Branding (Ultimate Goal)

- Position the company as an employer of choice in the market.
- Build and maintain a strong employer brand
Promote fair HR practices, transparent communication, and a positive work environment

Requirements

- Proven experience in a senior HR leadership role (e.g., HR Director, Head of HR).
- Strong track record in HR transformation and process improvement
- Excellent stakeholder management, with experience working closely with senior leadership
- Deep expertise in employee relations, workforce planning, and HR strategy
- Strong leadership and team development capabilities
- Ability to balance strategic thinking with hands-on execution

#LI-JACMY

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会社説明