Head of Legal Japan (JPY 18M ~ 22M) - Senior Management

New Position working with APAC lead

募集職種

人材紹介会社
ALBERTO株式会社

求人ID
1600847

業種
その他

雇用形態
正社員

勤務地
東京都 23区

給与
1800万円 ~ 2500万円

更新日
2026年10月26日 04:00

応募必要条件

職務経験
10年以上

キャリアレベル
エグゼクティブ・経営幹部レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

A leading global company is seeking an experienced **Head of Legal, Japan** to lead its legal function in one of its most important international markets.

This is a senior leadership position combining strategic legal advice with hands-on commercial support. The successful candidate will work closely with the Japan leadership team and regional stakeholders, advising on a broad range of legal, regulatory and business matters.

The role is suited to a commercially minded lawyer who enjoys working close to the business in a fast-moving, international environment. Rather than operating as a narrow technical specialist, you will be expected to understand commercial priorities, assess risk pragmatically and help the business move forward.

Key Responsibilities

- Lead the legal function for Japan and act as a trusted advisor to senior management
- Provide strategic and practical legal advice across day-to-day business operations

- Advise on commercial contracts, partnerships, distribution arrangements and strategic projects
- Support marketing, advertising, promotions, sponsorships and consumer-facing initiatives
- Advise on regulatory, compliance and corporate governance matters
- Support digital, data privacy, e-commerce and technology-related matters
- Identify and manage legal and reputational risk
- Oversee disputes, investigations and external counsel where required
- Work closely with regional and global legal teams on cross-border matters
- Develop practical legal processes, policies and risk-management frameworks
- Provide legal training and guidance to business stakeholders
- Support new business initiatives and evolving commercial models

We are looking for an experienced lawyer with:

- 10 ~ 15 years experiuence working as an in-house counsel ideally in a foreign global company
- Native Japanese with fluency in English
- Broad coverage area including corporate commercial law, employment law, marketing law
- Admitted to the bar in Japan and/or the US
- Management experience a plus

Why Consider This Opportunity?

- Senior leadership role with significant visibility across the Japan business
- Direct involvement in strategic and commercial decision-making
- Broad legal scope beyond a traditional corporate legal position
- Close partnership with senior local and international stakeholders
- Exposure to innovative, high-profile and consumer-facing projects
- International working environment with substantial autonomy
- Opportunity to shape the legal function and influence business strategy

This is just one of a number of exclusive positions we are currently handling in Tokyo. For a confidential discussion about this opportunity or others, please call Ken on 080-4118-2177 or email ken@alberto-recruitment.com.

会社説明