

**【Niseko】Restaurant Supervisor/Dormitory available**

独占求人

募集職種**採用企業名**

東山ニセコビレッジ・リッツ・カールトン・リザーブ

支社・支店

Niseko Vilage .K.K

求人ID

1600151

業種

ホテル

会社の種類

中小企業 (従業員300名以下) - 外資系企業

外国人の割合

外国人 多数

雇用形態

契約

勤務地

北海道, 虻田郡ニセコ町

最寄駅

函館線 2、ニセコ駅

給与

経験考慮の上、応相談

勤務時間

シフト制 (1日実働7時間45分) ※年単位の変形労働時間制

休日・休暇

8days per months

更新日

2026年08月24日 06:00

応募必要条件**職務経験**

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル

流暢

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

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Please note that this position is for Higashiyama Niseko Village, a Ritz-Carlton Reserve. > If you are interested in pursuing a career with a world-renowned luxury hotel brand, please review the job details below.

<https://www.ritzcarlton.com/en/hotels/ctsrz-higashiyama-niseko-village-a-ritz-carlton-reserve/overview/>

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Ensure staff is working together as a team to ensure optimum service and that guest needs are met. Inspect grooming and attire of staff, and rectify any deficiencies.

Complete opening and closing duties including setting up necessary supplies and tools, cleaning all equipment and areas, locking doors, etc.

Inspect storage areas for organization, use of FIFO, and cleanliness. Complete scheduled inventories and stock and requisition necessary supplies. Monitor dining rooms for seating availability, service, safety, and well being of guests.

Complete work orders for maintenance repairs.

Core Responsibilities:

- Assist management in the hiring, training, scheduling, evaluation, and coaching of team members.
- Serve as a role model and the first point of contact for the Guarantee of Fair Treatment / Open Door Policy.
- Adhere to all company safety, security, and operational policies and procedures.
- Report accidents, injuries, and unsafe work conditions to the manager, and complete necessary safety certifications.
- Maintain a clean, professional uniform and personal appearance.
- Protect company assets and maintain the confidentiality of proprietary information.

【雇用形態】

契約社員 (原則更新)

※ 試用期間あり、3ヶ月 (給与変動なし)

【給与】

月給 260,000円 ~ 280,000円を想定

※契約更新時に見直し

■賞与：有(業績による)

【就業時間】

シフト制 (1日実働7時間45分) ※年単位の変形労働時間制

■残業：月約10時間(繁忙期 約20時間)

【勤務地】

東山ニセコビレッジリッツ・カールトン・リザーブ：

〒048-1522 北海道虻田郡ニセコ町字曾我919-28

■アクセス：JR函館本線「ニセコ」駅より車15分

【休日休暇】

- 年間休日数96日
- 月8日 (シフト制)
- 有給休暇初年度10日(入社後6か月後に付与)
- 慶弔休暇
- 結婚休暇
- 育休・介護休暇

【待遇・福利厚生】

- 社会保険完備(健康/雇用/厚生年金/労災)
- 寮あり (相部屋 30,000円)
- 敷地内別館に温泉あり
- 食事補助あり (1勤務につき1食お弁当支給)
- マリオットインターナショナル系列ホテル宿泊/レストラン優待利用
- 制度・各種研修制度・社員表彰制度あり
- シャワールーム、ロッカールームあり
- 冬季スキーリフトバス無料
- 入社オリエンテーション研修・人事研修・フォローアップ研修

スキル・資格

【Ideal Candidate Profile】

Welcome and acknowledge all guests according to company standards, anticipate and address guests' service needs, assist individuals with disabilities, and thank guests with genuine appreciation.

Speak with others using clear and professional language. Develop and maintain positive working relationships with others, support team to reach common goals, and listen and respond appropriately to the concerns of other employees.

Ensure adherence to quality expectations and standards; and identify, recommend, develop, and implement new ways to increase organizational efficiency, productivity, quality, safety, and/or cost-savings.

Read and visually verify information in a variety of formats (e.g., small print). Visually inspect tools, equipment, or machines (e.g., to identify defects). Stand, sit, or walk for an extended period of time or for an entire work shift. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Grasp, turn, and manipulate objects of varying size and weight, requiring fine motor skills and hand-eye coordination.

Move through narrow, confined, or elevated spaces. Move up and down stairs and/or service ramps. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

会社説明