



PR/097250 | Deputy Warehouse Manager

#### 募集職種

##### 人材紹介会社

ジェイエイシーリクルートメントシンガポール

##### 求人ID

1599699

##### 業種

物流・倉庫

##### 雇用形態

正社員

##### 勤務地

シンガポール

##### 給与

経験考慮の上、応相談

##### 更新日

2026年07月10日 17:00

#### 応募必要条件

##### 職務経験

6年以上

##### キャリアレベル

中途経験者レベル

##### 英語レベル

ネイティブ

##### 日本語レベル

無し

##### 最終学歴

短大卒：準学士号

##### 現在のビザ

日本での就労許可は必要ありません

#### 募集要項

**Company Overview:** Our client is a regional logistics and 3PL provider specializing in multi-customer warehouse solutions for regulated and high-value supply chains. They operate multi-site facilities and invest in operational excellence, technology and compliance to serve industrial, healthcare and retail customers.

**Position:** Deputy Department Manager — Warehouse Operations

**Role summary:** Second-in-command in the Warehouse department responsible for end-to-end warehouse operations, space and manpower planning, P&L accountability and customer service. Drive operational efficiency through technology and process improvements, lead managers and supervisors, and support client engagement and KPI delivery.

#### Key Responsibilities:

- **Operational Ownership:** Oversee daily warehouse operations and resolve operational issues to ensure smooth inbound/outbound flows and service continuity.
- **Space & Schedule Planning:** Plan warehouse space utilization and manage customer cargo schedules across the site.
- **Manpower Planning & Training:** Design and implement manpower allocation plans; recruit, train and develop warehouse staff and customer service officers; provide onboarding training.
- **Process & Technology:** Lead initiatives to improve operational efficiency through process design, automation and technology adoption.
- **P&L & Cost Control:** Own departmental profit and loss, implement cost control measures and drive continuous improvement projects to improve margin.
- **Customer Management:** Respond to customer queries, attend KPI meetings, manage service escalations and maintain strong client relationships.
- **Leadership & Support:** Support Junior Managers in operations, lead managers and supervisors, and provide a hands-on presence on the warehouse floor.
- **Risk & Compliance:** Ensure adherence to relevant standards (e.g., TAPA, GMP, GDP, Halal), perform risk assessments and maintain safety and quality standards.
- **Ad hoc Duties:** Undertake other duties as assigned by senior management.

**Reporting & Team:**

- Reports to General Manager.
- Leads a large operational organization (50–100 employees) through direct reports (managers, supervisors, customer service officers).

**Key Requirements:**

- Minimum 8 years' experience in 3PL warehouse operations with progressive supervisory/management responsibility.
- Strong expertise in warehouse space planning, manpower allocation and operations planning.
- Demonstrated P&L ownership and experience in cost control and operational improvement.
- Experience leading large teams and managing managers/supervisors.
- Knowledge of industry certifications and standards (TAPA, GMP, GDP, Halal) and experience in risk assessments.
- Familiarity with warehouse technology, automation and innovation initiatives.
- Hands-on leader with strong communication, stakeholder management and training capabilities.

**Preferred:**

- Experience in regulated supply chains (pharma, healthcare, food/nutrition) and multi-customer warehouse environments.
- Proven track record implementing technology or process transformation projects.

**Performance Indicators:**

- Warehouse productivity, space utilization and labor efficiency metrics.
- P&L targets, cost savings and improvement in operating margins.
- Inventory accuracy, on-time delivery and customer KPI adherence.
- Safety, compliance and audit outcomes.
- Team performance, retention and training completion rates.

**What Will Make You Competitive:**

- Deep 3PL operations expertise with experience leading large warehouse organizations.
- Strong operational planner with track record of driving technology-enabled efficiency and measurable P&L improvements.

- Effective people leader who builds capability and delivers consistent client satisfaction.

**How to Apply:** Apply online or contact me for further information. Only shortlisted candidates will be notified due to application volume; thank you for your understanding.

Adrian Leong JAC Recruitment Pte Ltd EA Personnel: R26160017

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.sg/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.sg/terms-of-use>

---

会社説明