



PR/097234 | HR Director

募集職種

人材紹介会社

ジェイエイシーリクルートメントシンガポール

求人ID

1599689

業種

その他（メーカー）

雇用形態

正社員

勤務地

シンガポール

給与

経験考慮の上、応相談

更新日

2026年08月21日 04:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ネイティブ

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Our client is a well-established global manufacturing organisation with a strong presence across Asia. We are looking for a seasoned HR Director to lead the entire HR function in their plant in Johor Bahru, Malaysia.

Overview:

This role sits at a strategic leadership level, responsible for driving and aligning HR initiatives within the Malaysia business in line with global and regional objectives.

Key responsibilities include:

- Developing and implementing HR strategies aligned with global direction and local business needs
- Acting as a trusted advisor to senior leadership on all HR-related matters

- Leading and developing the local HR team, ensuring capability and performance
- Driving talent management, succession planning, and organisational development initiatives
- Supporting and executing change management and transformation programmes
- Ensuring alignment with regional HR frameworks, processes, and standards
- Overseeing key HR activities including recruitment strategy, employee engagement, and HR performance tracking
- Ensuring compliance with local labour laws and corporate policies

Requirements:

- Degree in Human Resources, Business Administration, or related discipline
- Minimum 10 years of HR experience, including experience in a regional or international environment
- Proven experience operating within a matrix organisation structure
- Strong capabilities in:
 - HR strategy and execution
 - Talent management and succession planning
 - Organisational development and change management
- Solid knowledge of local labour laws and regulatory compliance
- Strong stakeholder management and communication skills, with the ability to influence senior leaders
- High level of intercultural awareness, with experience working across diverse environments
- Fluent in English (additional languages are an advantage)

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

Jonathan Gouw
JAC Recruitment Pte Ltd
EA License Number: 90C3026
EA Personnel: R22108517

#LI-JACSG #countrysingapore

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会社説明