



PR/090075 | HR Lead

募集職種

人材紹介会社

ジェイエイシーリクルートメントコリア

求人ID

1599578

業種

ITコンサルティング

雇用形態

正社員

勤務地

韓国

給与

経験考慮の上、応相談

更新日

2026年07月10日 19:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

ESR – Korea HR Head (Individual Contributor)

Location: Seoul, South Korea

About the Company

Our client is a leading Asia-Pacific real asset owner and manager, focused on critical infrastructure supporting the digital economy and supply chain networks. The company invests in and operates a diversified portfolio across logistics, real estate, data centres, and energy infrastructure.

With a strong presence across key global markets including South Korea, Japan, Australia, Greater China, Southeast Asia, and India, the firm operates an integrated development and investment platform, enabling long-term value creation for institutional investors and corporate clients.

Position Overview

The Korea HR Head (Individual Contributor) will take full ownership of all HR functions across Korea, managing the end-to-end HR lifecycle while acting as a trusted advisor to the local leadership team.

This role requires a hands-on HR leader who can balance both operational excellence and strategic HR business partnering,

while also collaborating closely with the global HR organization to enhance HR frameworks and practices.

Key Responsibilities

1. HR Operations (Local HR Management)

- Manage the full HR lifecycle including recruitment, onboarding, payroll, benefits, performance management, and offboarding

Ensure compliance with Korean labor laws and employment regulations

- Oversee HR operations across multiple entities, including payroll accuracy and timeliness
- Act as the primary point of contact for HR-related queries and policy matters
- Maintain HR systems and employee data (including HRIS)

2. HR Business Partnering

- Provide strategic HR advisory to senior leadership in Korea

Support key areas including:

Workforce planning and organizational design

Performance management and talent development

Employee relations and risk management

Leadership and organizational effectiveness

- Balance global HR policies with local business needs and employee experience

Qualifications

- Bachelor's degree or above (HR, Business Administration or related field preferred)
- 10–15 years of HR experience with a mix of HR Operations and HRBP exposure
- Strong knowledge of Korean labor law and HR practices
- Experience with HRIS and HR systems
- Excellent communication and stakeholder management skills
- Experience working with senior leadership and global stakeholders
- High level of integrity, discretion, and professionalism
- Strong analytical and problem-solving skills
- Experience managing multi-entity or complex organizational structures
- Ability to balance operational detail with strategic perspective
- Fluency in Korean and English (business level required)

Preferred Qualifications

- Experience in multinational and matrix organizations
- Exposure to global HR operating models (e.g., COE, Shared Services)
- Experience in HR transformation or organizational change initiatives

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会社説明