



PR/110350 | Assistant General Manager- OD HR

## 募集職種

人材紹介会社

ジェイエイシーリクルートメントインド

求人ID

1599476

業種

その他（メーカー）

雇用形態

正社員

勤務地

インド

給与

経験考慮の上、応相談

更新日

2026年06月26日 11:25

## 応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

## 募集要項

Roles and responsibilities: -

- Own and drive the organizational Learning & Development (L&D) strategy, including Training Needs Identification (TNI) and the annual training roadmap aligned to business priorities.
- Design, develop, and deliver high-impact technical, behavioral, and leadership development programs across levels.
- Lead critical capability-building initiatives and leadership development interventions to support current and future talent needs.
- Build and strengthen the enterprise skill framework, enabling effective skill matrices, multi-skilling programs, and workforce readiness.
- Oversee the Learning Management System (LMS), ensure statutory and internal compliance, and manage development frameworks such as Individual Development Plans (IDPs) and succession planning.
- Partner with cross-functional stakeholders to evaluate learning effectiveness and measure impact against agreed

business KPIs.

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会社説明