



PR/160571 | Manager, Talent Strategy

#### 募集職種

#### 人材紹介会社

ジェイエイシーリクルートメントマレーシア

#### 求人ID

1599311

#### 業種

小売

#### 雇用形態

正社員

#### 勤務地

マレーシア

#### 給与

経験考慮の上、応相談

#### 更新日

2026年06月26日 11:13

#### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

無し

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

#### 募集要項

#### Company Overview

The company is a long-established leading provider of wellness-focused home solutions.

#### Job Responsibilities

- To lead the strategic design and implement of job architecture, performance management framework and workforce analytics.
- Ensure that the organizational structure is optimized for business growth, performance is measured accurately across all levels, and leadership is equipped with data driven insights to make informed human capital decisions.
- Partner with business leaders to align HR strategies with organizational goals
- Provide insights on workforce planning, organization design, and talent needs

- Support business transformation and change initiatives
- Provide insights and recommendations to improve business performance

### Job Requirements

- Bachelor's Degree in Human Resources, Organizational Development or related field
- Professional certification in Job Analysis or HR Analytics (e.g. SAP, SuccessFactors) is an added advantaged
- Min 8 years of comprehensive HR experience with 3 to 5 years in a senior leadership or managerial role specially focused on Talent Strategy or Organizational Development
- Deep experience in workforce planning, manpower forecasting and job architecture within a sales driven business model
- Exceptional skills in navigating complex organizational dynamics and managing expectations of senior leadership and external consultants

#LI-JACMY

#countrymalaysia

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会社説明