



PR/095842 | Head of Operations

### 募集職種

#### 人材紹介会社

JAC Recruitment Vietnam Co., Ltd

#### 求人ID

1599150

#### 業種

医療機器

#### 雇用形態

正社員

#### 勤務地

ベトナム

#### 給与

経験考慮の上、応相談

#### 更新日

2026年06月26日 11:02

### 応募必要条件

#### 職務経験

10年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

流暢

#### 日本語レベル

無し

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### Key Responsibilities

- Strategic Operations Leadership — Drive operational strategy aligned with overall business goals, encompassing capacity planning, footprint optimisation, and long-term growth initiatives.
- Regulatory & Compliance Oversight — Ensure full compliance with ISO 13485, FDA regulations, GMP, and other applicable global requirements; maintain audit readiness at all times.
- Quality Management & Continuous Improvement — Champion a strong quality culture; oversee CAPA and NCR processes; lead continuous improvement initiatives through Lean and Six Sigma methodologies.
- Manufacturing & Production Excellence — Oversee daily manufacturing operations to ensure efficiency, yield, and on-time delivery while meeting stringent medical device requirements.
- New Product Introduction (NPI) & Technology Transfer — Lead cross-functional NPI efforts, process validation (IQ/OQ/PQ), and seamless transfer from R&D to mass production.

- Cost & P&L Ownership — Drive cost optimisation and productivity improvements; progressively assume site-level P&L ownership in preparation for General Manager responsibilities.
- Engineering & Process Development — Oversee process engineering, automation, tooling, and innovation to improve manufacturability and scalability.
- EHS Leadership — Ensure compliance with environmental, health, and safety regulations; foster a strong EHS culture to protect employees and operations.
- Talent Development & Organisational Leadership — Build and develop high-performing teams; implement succession planning and develop the leadership pipeline, including mentoring future leaders.
- Customer & Stakeholder Management — Act as a key interface with clients and sales; ensure customer satisfaction, manage escalations, and support business development efforts.
- Digital Transformation & Systems Integration — Lead the adoption and optimisation of digital tools (e.g., MES, ERP, data analytics) to enhance operational visibility, traceability, and decision-making in a highly regulated environment.
- Risk Management & Business Continuity — Identify operational risks across quality, supply, and regulatory domains; implement mitigation strategies and business continuity plans.
- Commercial & Business Growth Support — Partner with Business Development teams on RFQs, cost modelling, and capability presentations; align operational readiness with growth opportunities.
- Support ad hoc instructions from Directors and the CEO as required.

#### Requirements

- Education — Bachelor's degree or above in Electrical, Mechanical, Mechatronics, Industrial, or Manufacturing Engineering (or a closely related discipline)
- Experience — Minimum 15 years of progressive experience in medical device manufacturing, with demonstrated expertise in quality systems, supply chain management, financial oversight, and continuous improvement leadership
- Technical Knowledge — Deep understanding of medical device regulations, manufacturing processes, risk control frameworks, and operational leadership methodologies
- Skills — Strong leadership, strategic thinking, data analysis, project management, stakeholder communication, negotiation, and a continuous improvement mindset
- Personality — Resilient, decisive, accountable, and results-driven; calm under pressure with a collaborative, ethical approach and an unwavering commitment to excellence

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.vn/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.vn/terms-of-use>

---

会社説明