機械系エンジニア/Mechanical Engineer

事業所全体のSDGｓの取り組みやエネルギー分野において活躍いただけます。

募集職種

採用企業名
SHPPジャパン合同会社

求人ID
1597490

部署名
プラントエンジニアリング

業種
化学・素材

会社の種類
中小企業 (従業員300名以下) - 外資系企業

外国人の割合
(ほぼ) 全員日本人

雇用形態
正社員

勤務地
栃木県, 真岡市

給与
600万円 ~ 1000万円

ボーナス
給与： ボーナス込み

勤務時間
Flex time: Core time : 10:00 – 15:30

休日・休暇
Annual 119 Days (Sat. , Sun.)

更新日
2026年11月23日 05:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 50%程度)

日本語レベル
ネイティブレベル

最終学歴
専門学校卒

現在のビザ
日本での就労許可が必要です

募集要項

Key responsibilities of Role:
Responsible for designing and implementing mechanical manufacturing processes, equipment, and plants to achieve the plant and production goals of the organization.

- Lead to planning of investment, modification and renovation of plant / production facilities.
- Coordinate with global investment team to get the P&E budget allocation and release timely.
- Coordinate the P&E investment process with site manager to ensure they deliver the targets.
- Coordinate reviews on project approval and post investment return.
- Support key strategic expansion project preparation work.
- Provide report to Asia Pacific or Global team for budget spending control.
- Optimization and modification of mechanical process conditions for equipment reliability, sustainability,productivity improvement and preventive maintenance.
- Design and project management and cost management of the above-mentioned plan.
- Mechanical information management on maintenance manufacturing technology and technical know-how.
- Exchanging technical information and global communication with overseas counterparts.
- Lead continuous process improvement regarding to EHSS, equipment reliability, capacity.

スキル・資格

Business Experience:

- At least 5-year working experience of maintenance and process engineering in plastic / chemical plant or machine maker
- Experience of working in a global / Asia pacific scale project as an electrical / mechanical engineer
- Experience in weak mechanical field, CAD operation, Electrical Equipment Control and investment project are preferable
- Experience in Mechanical facility as mechanical chief engineer and electric energy manager can be also a good asset.
- Experience with statistical methods (Six Sigma) and related tools

Educational background:

- Bachelor or advanced degree in Mechanical Engineering or related fields

Language:

- Native Level in Japanese
- Fluent in English; excellent English communication skills, written and verbal

Skills & Competency:

- Strong computer skills especially in Excel and PowerPoint
- Excellent analytical and problem solving skills
- Strong interpersonal / communication skill and team play spirit
- Focuses on speed and quality, willing to set a challenging target, and show accountability
- See change as the growth opportunities, not a risk. Proven ability to lead and deliver results and complete technical tasks
- Energy and passion for excellence
- Positive and open mind communication with boundary-less-fashion
- Mechanical skill set (e.g., mechanical design, material mechanics, thermodynamics, fluid dynamics)
- PLC-related skill set (PLC programming, control panel design, sequence control knowledge and experience)

Employment Status :Regular full-time employee

Working hours: Working Hour : 9:00 – 17:30 (7.5 hours / 1 hour lunch break)

Annual Salary & Incentiv： JPY 6.0 MM – JPY 10.0 MM
└plus Incentive (Annual Salary x Robust 0% / Target 15% / Stretch 27%)

Flex time: Core time : 10:00 – 15:30

Holiday： Annual 119 Days (Sat. , Sun.)

Annual leaves：Min. 11 days up to Max. 20 days per year

Retirement Allowance：Defined Contribution & Cash Balance Plan

Social Insurance：Health Insurance, Welfare pension insurance, Unemployment insurance and Industrial injury insurance

Other benefits

- House allowance
- Company Housing
- Long-service award
- Group life insurance
- Additional Accident Compensation Benefit

Interview : 3 – 4 times

会社説明