Accounting Manager

Grow a start-up business

募集職種

人材紹介会社
ハイテックジャパン株式会社

採用企業名
Global Financing Company

求人ID
1597278

業種
その他 (金融)

会社の種類
中小企業 (従業員300名以下) - 外資系企業

外国人の割合
(ほぼ) 全員日本人

雇用形態
正社員

勤務地
東京都 23区, 港区

給与
900万円 ~ 1500万円

更新日
2026年11月03日 10:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 25%程度)

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

This is a genuine build role. The Japan finance function is currently outsourced and Excel-based, the mandate is to bring it in-house, professionalize it, and put in place the systems, controls and reporting standards needed to support rapid growth across a multi-entity group. Working directly with the Head of Finance, you will shape how finance runs in one of the companies most strategically important markets, with visibility to global HQ.

What You Will Own

- Bring the monthly close in-house and accelerate it to a five business day cycle across the group
- Lead consolidated reporting across the Japan group (the holding company and its operating subsidiaries) and improve the reporting process to global HQ
- Drive the transition from a tax-filing basis to full JGAAP compliance, then support the subsequent JGAAP to IFRS conversion at the consolidated level
- Standardize fiscal year-ends across group companies, migrating the group to a December year-end
- Implement lease accounting
- Lead the rollout of the new accounting platform (freee) and the group-wide ERP (Microsoft Dynamics 365)
- Prepare the group for, and support, its first voluntary external audit
- Build and strengthen internal controls across all group entities
- Own vendor and payment management, including group-level cash management

Why Join

- Build and own the finance function of a high-profile, well-funded global mobility company at its Japan inflection point
- A broad mandate spanning accounting, systems, controls, audit and M&A integration, rather than a narrow lane
- Central Tokyo office
- Direct exposure to senior leadership and global headquarters

スキル・資格

Required

- Qualified accountant (JICPA, USCPA or equivalent) or strong, demonstrable experience in a senior accounting role
- JGAAP knowledge with hands-on monthly and consolidated close experience
- Experience managing accounting across multiple legal entities
- Business-level Japanese and English (the role reports into an English-speaking global parent)
- A hands-on, build-from-scratch mindset suited to a lean, fast-moving environment

Preferred

- IFRS experience, including JGAAP to IFRS conversion
- Experience implementing accounting systems or ERP (freee, Microsoft Dynamics 365)
- Big 4 audit background, or experience preparing a company for external audit
- Internal controls or J-SOX experience
- Experience in a PE or VC-backed, high-growth, or M&A-active business

会社説明