

MichaelPage

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HR Director | Lead Transformation in Industrial Services

Strategic HR Director

募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1596941

業種

その他（流通・小売・物流）

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年06月11日 16:21

応募必要条件

キャリアレベル

エグゼクティブ・経営幹部レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

This is a senior HR Director role leading people strategy and transformation within a well-established industrial services organisation in Japan. You will partner closely with both local executives and regional leadership to drive organisational capability and long-term talent development.

Client Details

Our client is a leading Japan-based industrial services organisation with a long-standing market presence and nationwide operations. The company operates within a global framework, offering a stable yet evolving environment with strong emphasis on leadership development and organisational transformation.

Description

- Lead end-to-end HR strategy, aligning people initiatives with business priorities
- Drive HR transformation programmes, particularly in succession planning and leadership development
- Act as a trusted advisor and change agent to the executive leadership team
- Balance strategic leadership with oversight of core HR operations
- Serve as a bridge between local management and regional/global HR stakeholders
- Lead and develop the HR and general affairs team

- Provide pragmatic HR guidance within a complex, operationally driven environment

Job Offer

- Competitive executive-level compensation package
- High-impact leadership role within a well-established organisation
- Opportunity to shape long-term HR strategy and organisational capability
- Exposure to regional and global HR leadership

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

スキル・資格

- Proven track record in a senior HR leadership role (HR Director or equivalent)
 - Strong experience in organisational transformation, talent development, and succession planning
 - Ability to influence and challenge senior stakeholders
 - Deep understanding of HR practices in Japan and global HR frameworks
 - Strong business acumen and hands-on leadership approach
 - Native-level Japanese and business-level English
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会社説明

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