

MichaelPage

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## Hybrid HR Manager | Yokohama

## Hybrid HR Manager

## 募集職種

## 人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

## 求人ID

1596935

## 業種

電気・電子・半導体

## 雇用形態

正社員

## 勤務地

神奈川県

## 給与

1200万円 ~ 1300万円

## 更新日

2026年06月11日 15:49

## 応募必要条件

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

This is a hands-on HR Manager role supporting a Japan-based business within a global manufacturing organisation. You will lead both HR business partnering and operations, working closely with leadership during a period of organisational change.

## Client Details

Our client is a leading global manufacturer within the automotive supply chain, partnering with major OEMs across international markets. The business in Japan plays a key role in supporting both commercial and operational teams and is currently undergoing structural transformation.

## Description

- Act as the primary HR partner to the Japan business leader and leadership team
- Support organisational development, talent management, and performance processes
- Manage HR operations including payroll, social insurance, and employee administration
- Oversee contingent workforce management and temporary staffing strategy
- Ensure full compliance with Japanese labour laws and regulations
- Provide hands-on support for employee relations and daily HR matters
- Drive HR initiatives aligned with business changes and evolving structure

## Job Offer

- Salary:1200万円
- Bonus: 6-10%
- Hybrid working (2-3 days per week from home)
- High-visibility role with direct business reporting line
- Opportunity to contribute to a transformation phase within a global organisation

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

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## スキル・資格

- Proven experience in an HR Manager or senior HRBP role
- Strong knowledge of Japanese labour law and HR operations
- Hands-on, adaptable, and comfortable working in a standalone HR capacity
- Experience partnering with senior stakeholders, including international leadership
- Native-level Japanese and business-level English
- Background in manufacturing, automotive, or industrial sectors preferred

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## 会社説明

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